

FY22 Going PRO Talent Fund Independent Application Scoring Criteria – Explanatory Notes

Scoring Criteria	Points FY22	Points FY21	Explanatory Notes
<p>Rationale</p> <p style="padding-left: 40px;">Introduction = up to 5 points Business Case (including impact, if applicable) = up to 25 points Tie-in to Training Need = up to 15 points</p>	Up to 45	Up to 45	<p>May award from 0 to 45 points – reviewer discretion.</p> <p>Expanded to include DEI efforts and Industry 4.0 diversification. Will retain FY21 bullets, including COVID-19 impact.</p>
<p>Diversity, Equity and Inclusion (DEI)</p> <p>Special allowance for minority-owned, women-owned, veteran-owned, Individual With a Disability (IWD) owned, or a Geographically-Disadvantaged Business Enterprise.</p>	5		<p>1) To earn points, employer must respond “Yes”, and MWA must attest:</p> <ul style="list-style-type: none"> • The business is at least 51 percent owned and controlled, and • Day to day operations and long-term decisions are managed by said category, or • Is a Geographically-Disadvantaged Business Enterprise <p>2) Must award only 0 or 5 points</p>
<p>Employer contribution</p> <p style="padding-left: 40px;">Total contribution greater than or equals 1:1 match = 10 points Total contribution less than 1:1 match = 5 points Total contribution is \$0 = 0 points</p>	Up to 10	Up to 5	<p>1) Ratio means total amount of employer contribution compared to total amount of request</p> <p>2) Must use the scale</p> <p>3) Possible points are only 0, 5 or 10</p>
<p>Applicant is a small business and employs fewer than</p> <p style="padding-left: 40px;">50 full-time employees: 10 points 100 full-time employees: 5 points</p>	Up to 10	10	<p>1) Employer has 1-49 or 1-99 full-time employees at location on the application</p> <p>2) Must award only 0, 5 or 10 points</p>
<p>Majority of trainees are new employees (new hires)</p> <p style="padding-left: 40px;">50% or more of trainees are new hires: 10 points 30 – 49% of trainees are new hires: 7 points 10 – 29% of trainees are new hires: 5 points Fewer than 10% of trainees are new hires: 0 points</p>	Up to 10	Up to 5	<p>1) Must use the scale</p> <p>2) Possible points are only 0, 5, 7 or 10</p>
<p>Application includes training for first year USDOL Registered Apprentices leading to the nationally recognized, portable Certificate of Completion.</p>	5	5	<p>1) To earn points, minimum of one (1) apprentice must be listed on training plan</p> <p>2) Must award only 0 or 5 points</p>
<p>Application includes (a minimum of 1) training in partnership with a college, university, or community college that results in earned college credit that could apply toward a certificate or degree.</p>	5	5	<p>1) To earn points, minimum of one (1) training that meets the definition must be listed on training plan</p> <p>2) Must award only 0 or 5 points</p>
<p>Size of amount of funding requested</p> <p style="padding-left: 40px;">Up to \$50,000: 10 points \$50,001 to \$100,000: 8 points \$100,001 to \$150,000: 6 points \$150,001 to \$200,000: 4 points \$200,001 to \$250,000: 2 points \$250,001 and above: 0 points</p>	Up to 10	Up to 10	<p>1) Based on total amount of request</p> <p>2) Must use the scale</p> <p>3) Possible points are only 0, 2, 4, 6, 8, 10</p>
Total	100	85	

Targeted Population Incentives

As it is becoming harder to find the skilled talent to fill jobs, employers are encouraged to expand their recruitment to include individuals within Targeted Populations. An extra incentive may be reimbursed to an employer including:

- \$500 for each Veteran, Active Military Reservist, Older Worker, Returning Citizen, Individual with Disability, or Public Assistance Recipient new trainee; and
- \$1,000 for each High School Diploma/Equivalency new and incumbent trainee

Targeted Population	Incentive	Explanatory Notes
Veteran (U.S. Armed Forces)	\$500	A person who served in the United States Armed Forces and who was discharged or released under conditions other than dishonorable.
Active Military Reservist (U.S. Armed Forces)	\$500	An actively serving member of a reserve component military branch (U.S. Armed Forces).
Older Worker	\$500	An individual age 55 or older.
Returning Citizen	\$500	An individual who has recently been released from a federal, state, or local correctional facility, or a person who, while not recently incarcerated, has a criminal record or history.
Individual With Disability (IWD)	\$500	An individual with a self-reported disability.
Public Assistance Recipient	\$500	An individual on public assistance.
High School Diploma/Equivalency (HSE) Path	\$1,000	An individual who achieves at least 75% (or completion) of High School Diploma / Equivalency program requirements during work hours. On the Job (OJT) training and/or classroom training would need to be on the plan and associated with the particular trainee on the HSE path.

- The additional incentive must be used to offset additional training costs.
- The maximum amount per new trainee that an employer may receive as incentive funding is \$500 for Veterans, Active Military Reservists, Older Workers, Returning Citizens, Individual with Disability, Public Assistance Recipient and \$1,000 for High School Diploma / Equivalency new and incumbent trainees, even if the employee meets the criteria in more than one category.
- Other criteria must also be met, and verification documentation must be submitted to the MWA prior to payment.