# Going PRO Talent Fund Fiscal Year 2023
Executive Summary

Recommendations based on industry feedback, best in class from other states and boilerplate

OCI Recommendation #1: Review policy to determine what information needs to be captured on the application

- ✓ A new streamlined, abbreviated application
    - o Excluding participant level Training Plan data (except for USDOL Registered Apprentices)
        - ▪ Employer identification information
        - ▪ Projected training plans (without specific dates)
        - ▪ Funding amount requested
        - ▪ Number of workers proposed to be trained (New and/or Current)
    - o Application and outcome data will be reported in aggregate

- ✓ Trainee funding
    - o New/Current trainee funding raised from $1,500 to $2,000 per person
    - o USDOL Registered Apprentice funding of $3,500 1st year through completion

- ✓ High priority industry sectors
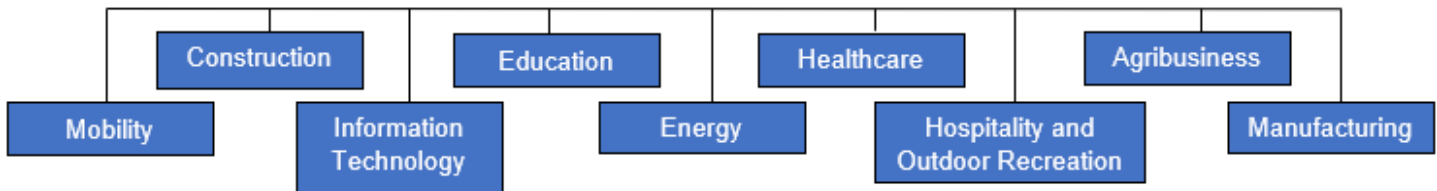
OCI Recommendation #2: Update supporting documents and take into consideration the flow of communication and user needs

- ✓ Simplify user guides

- ✓ Enhance instructions with videos and additional screenshots

- ✓ Focus guidance materials on key pain points expressed by employers

OCI Recommendation #3: Explore and update WBLOMS functionality

- ✓ Eliminate mid-cycle modification approvals
    - o Maintain modification allowances
    - o Additional in-depth monitoring and desk reviews
    - o Performance based evaluations

- ✓ No more than $500,000 awarded to any individual employer site

- ✓ Enhance WBLOMS, including future improvements making it easier to identify current year applications and most recent versions, and accurate dollars and cents instead of rounding to the whole dollar

OCI Recommendation #4: Improve annual communication plan to be disseminated pre- and post-application process

- ✓ Multiple application/award cycles (bi-annual)
    - o Number of awards subject to funding availability
    - o Grant training period: 12 months from award date
    - o Process remains competitive
    - o Employers eligible for one independent award per grant year
    - o Employers may re-apply if previous application was not successful

- ✓ Increased self-scoring transparency, based on application criteria and funding priorities
    - o Eliminate:
        - ▪ Rationale Employer Contribution
        - ▪ Company Size Preference
        - ▪ Amount of Funding Requested

- ✓ Conduct strategic annual survey and continue to collect regular feedback

- ✓ Continue to communicate timeline, scoring criteria, and key changes