

NETWORKS NORTHWEST BOARD

MEETING MINUTES

Monday, February 7, 2022

Present: M. Cain; S. Bytwork; K. Dunham; K. Fisher; C. Johnston; J. Korthase; P. Lamb; B. Kennis; S. Lamp; N. Sulak; D. Deyoung; B. Scheele; R. Richmidt; D. Emmel; C. Christensen; E. Boetcher; L. Leedy; S. Peters; G. Schneider; S. Adams; G. Fedus; J. Smith; S. Perdue; D. Luciani; D. Cox; T. Miner; M. Roman

Staff present: M. McCauley; T. Vandercook; J. Willis; D. Rowland; S. Shugart.

Guests present: Janie McNabb

Call to Order and introductions:

Without 2022 board officers yet elected, M. McCauley called the meeting to order at 5:30 pm and welcomed everyone at the meeting. Board introductions were made.

M. McCauley expressed the recent passing of Denise Culman, a long time Networks Northwest staff person, and asked for a moment of silence in her honor.

Public Comment:

None.

Networks Northwest/Northwest Development Board Officers Election:

Motion by L. Leedy, supported by C. Christensen, to appoint S. Peters as 2022 Networks Northwest/Northwest Workforce Development Board Chair. M. McCauley asked for other nominations from the floor. None were offered. Motion passed unanimously.

Motion by C. Christensen, supported by G. Schneider, to appoint B. Kennis as 2022 Networks Northwest/Northwest Workforce Development Board Vice-Chair. M. McCauley asked for other nominations from the floor. None were offered. Motion passed unanimously.

Networks Northwest Board Minutes of 12/06/21:

S. Peters presented the December meeting minutes. Correction included S. Lamp and S. Perdue as absent. B. Scheele as present.

Motion by G. Fedus, supported by R. Schmidt, to approve the Networks Northwest Board meeting minutes for December 6, 2021 as presented with the corrections stated. Motion passed unanimously.

Consent Agenda:

S. Peters presented the consent agenda and asked if any board member would like any item pulled for further discussion or a separate vote. No request was made.

- NNW Executive Committee minutes of 1/3/22

- Networks NW/NW Michigan Works! Dashboard as of 11/30/21

Notion by S. Adams, supported by G. Fedus, to accept the consent agenda as presented. Motion passed unanimously.

Item(s) pulled from the Consent Agenda:

None.

CEO Report:

M. McCauley provided a synopsis of his submitted report to the Board. Brief Discussion ensued.

Financial Reports:

D. Rowland presented the Finance Committee reports.

- a. Networks Northwest/NW Michigan Works! Dashboard as of 12/31/21
- b. Networks Northwest/budget report of 12/31/21
- c. Northwest Michigan Works! Inc. budget report of 12/31/21

Motion by R. Schmidt, supported by S. Adams, to accept the Networks Northwest and Northwest Michigan Works! Budget report as of 12/31/21 as presented. Motion passed unanimously.

Networks Northwest CEO Performance Survey:

S. Peters provided an overview of the most recent board review of the agency's CEO. She stated that the results were positive. M. McCauley discussed the results as well and stated his two main areas of continuous improvement in 2022 will be in better communication to staff and improved engagement of board members. Brief discussion ensued.

Network Northwest Strategic Agenda for Talent Update:

J. McNabb provided an update of progress to the Board's "Strategic Agenda for Talent." She stated that progress has been made, but COVID-19 and its mitigation policies have provided some challenges. Board members briefly discussed the metrics and suggested revisions that focused less on process in the future. M. McCauley stated that the Board will likely be undertaking a more formal review and possible reinvention of its talent strategy in the next year.

Board member comments, staff notices, and announcements:

None.

Correspondence:

M. McCauley stated that the recent loss of Denise Culman had delayed the distribution of various news releases, articles, and items of correspondence normally included in the board packet.

Adjourn:

The meeting was adjourned by consensus and Board Chair at 7:08 p.m.

Respectfully submitted,

Matt McCauley, CEO