

Northwest Michigan HOT JOBS REPORT

Job Opportunities
2022-2027

Advanced Manufacturing	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Assemblers	\$12-\$16	\$16-\$22
		Sewing Machine Operators	\$10-\$13	\$13-\$20
		CNC Machine Operators	\$14-\$20	\$20-\$26
		Packaging and Filling Machine Operator	\$11-\$17	\$17-\$24
Technical Certificate or Associate Degree	Machine Maintenance Techs and Industrial Mechanics	\$15-\$23	\$23-\$32	
	Electro-Mechanical Technicians	\$22-\$37	\$37-\$51	
	Machinists	\$14-\$19	\$19-\$28	
	Welders	\$14-\$18	\$18-\$29	
Bachelor's Degree or Higher	Engineers: Mechanical Quality Process Design Mechatronics Biomedical Industrial	\$24-\$43	\$43-\$63	
	Quality Control Analyst (Quality Technician)	\$13-\$20	\$20-\$32	
	Sales Representatives (Manufacturing and Wholesale)	\$22-\$30	\$30-\$62	

Agriculture	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Farm Laborers (Nursery and Greenhouse Workers)	\$11-\$14	\$14-\$20
		Veterinary Assistant	\$11-\$14	\$14-\$18
		Agricultural Research Technicians (Biological Technician)	\$13-\$19	\$19-\$30
	Technical Certificate or Associate Degree	Farm Managers and Supervisors	\$19-\$36	\$36-\$53
Veterinary Technician		\$13-\$15	\$15-\$20	
Bachelor's Degree or Higher	Agricultural Engineers	\$25-\$41	\$41-\$80	

Energy, Transportation and Construction	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Light Truck or Delivery Service Drivers	\$12-\$19	\$19-\$30
		Heavy Equipment Operators	\$17-\$23	\$23-\$39
		Freight, Stock and Material Movers	\$11-\$15	\$15-\$20
		Construction Laborers	\$11-\$17	\$17-\$22
		Bus Drivers, School and Public	\$16-\$18	\$18-\$26
		Carpenters	\$14-\$20	\$20-\$29
		Painters, Construction and Maintenance	\$11-\$18	\$18-\$24
	Technical Certificate or Associate Degree	Industrial Mechanical Technicians	\$18-\$28	\$28-\$44
		Heavy and Tractor-Trailer Truck Drivers	\$16-\$21	\$21-\$29
		Heavy Equipment Mechanics	\$17-\$26	\$26-\$38
		Diesel Mechanics	\$17-\$21	\$21-\$30
		Automotive Service Technicians	\$12-\$21	\$21-\$35
		General Maintenance and Repair Workers	\$12-\$18	\$18-\$30
		HVAC Technicians	\$14-\$21	\$21-\$30
	Bachelor's Degree or Higher	Engineers: Electrical, Mechanical, Industrial	\$29-\$44	\$44-\$63

Health Care	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Home Health and Personal Care Aids	\$11-\$13	\$13-\$17
		Medical Records and Billing Coders	\$14-\$19	\$19-\$31
		Medical Receptionists/Medical Secretaries and Administrative Assistants	\$12-\$16	\$16-\$23
	Technical Certificate or Associate Degree	EMT/ Paramedic	\$10-\$16	\$16-\$25
		Dental Hygienists	\$25-\$32	\$32-\$39
		Pharmacy Technicians	\$11-\$17	\$17-\$22
		Bio Medical/Health Care Technicians	\$14-\$19	\$19-\$31
		Certified Nursing Assistants (CNA)	\$13-\$16	\$16-\$19
		Medical/Dental Assistants	\$14-\$18	\$18-\$25
		Licensed Practical Nurses (LPN)	\$18-\$23	\$23-\$32
	Bachelor's Degree or Higher	Physical Therapy Assistants	\$20-\$28	\$28-\$35
		Surgical Technologists	\$16-\$22	\$22-\$30
		Registered Nurses (RN)	\$21-\$30	\$27-\$47
		Medical Health and Service Managers	\$23-\$36	\$46-\$82
		Physicians and Surgeons	\$85-\$100+	\$100+
		Physical Therapists	\$32-\$40	\$40-\$51
Pharmacists		\$35-\$61	\$61-\$77	
Bachelor's Degree or Higher	Occupational Therapists	\$26-\$39	\$39-\$54	
	Biomedical Equipment Technicians/Maintenance (Bioengineers and Biomedical Engineers)	\$25-\$43	\$43-\$63	
Bachelor's Degree or Higher	Surgical Technologists	\$16-\$22	\$22-\$30	

Hospitality	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Combined Food Prep and Servers (Fast Food)	\$12-\$16	\$16-\$18
		Baristas, Servers, Bartenders, Hosts	\$12-\$14	\$14-\$18
		Cooks and Food Prep Workers	\$12-\$14	\$14-\$18
		Baker	\$12-\$15	\$15-\$24
		Retail Salesperson	\$11-\$14	\$14-\$22
		Housekeeping	\$11-\$13	\$13-\$18
		Landscaping and Groundskeeping Workers	\$12-\$16	\$16-\$21
	Technical Certificate or Associate Degree	Gaming Dealers, Attendants, and Service Workers	\$10-\$13	\$13-\$22
		Supervisors of Food Prep and Serving Staff	\$13-\$17	\$17-\$26
	Bachelor's Degree or Higher	Cosmetologist, Barber/Hairdresser	\$10-\$14	\$14-\$26
Bachelor's Degree or Higher	Sales Representatives	\$15-\$27	\$27-\$50	
Bachelor's Degree or Higher	Hotel and Restaurant Managers	\$17-\$27	\$27-\$49	

Information and Business Services	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Receptionist/Office Clerks and Administrative Assistants	\$12-\$17	\$17-\$25
		Customer Service Representatives	\$12-\$17	\$17-\$28
		Janitors and Cleaners	\$11-\$15	\$15-\$22
		Tech Support Specialists	\$13-\$23	\$23-\$38
	Technical Certificate or Associate Degree	Supervisors of Office/Admin Workers and other Business Operations Specialists (Middle Management)	\$16-\$24	\$24-\$36
		Insurance Sales Agents	\$15-\$25	\$25-\$58
		Bookkeepers, Accounting Clerks and Billing and Posting Clerks	\$13-\$19	\$19-\$29
	Bachelor's Degree or Higher	Software Developers & Programmers	\$26-\$38	\$38-\$64
		Accountants and Auditors	\$19-\$29	\$29-\$54
		Network Administrators	\$23-\$34	\$34-\$49
		General and Operations Managers	\$22-\$48	\$48-\$81
		Marketing Specialists & Data Scientists	\$17-\$30	\$30-\$57
Cyber Security Analyst (Information Security Analysts)		\$28-\$45	\$45-\$66	
Bachelor's Degree or Higher	Computer System Analysts	\$26-\$43	\$43-\$53	

Education and Public Service	Education Level	Occupation	Average Entry Level Wage	Average Experienced Wage Range
	High School Diploma	Child Care Providers/Workers	\$11-\$13	\$13-\$16
		Security Guards/Screeners	\$11-\$13	\$13-\$20
		Corrections Officers/Jailers	\$18-\$27	\$27-\$32
	Technical Certificate or Associate Degree	Teacher Assistant	\$11-\$14	\$14-\$18
		Firefighters	\$13-\$17	\$17-\$31
		Law Enforcement Officers	\$18-\$26	\$26-\$37
	Bachelor's Degree or Higher	Social Worker	\$18-\$26	\$26-\$36
Teacher/Instructor (Elementary, Secondary, Postsecondary), including Special Education		\$17-\$25	\$25-\$42	
Bachelor's Degree or Higher	School Counselors	\$20-\$26	\$26-\$46	

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