

Going PRO Talent Fund

The Going PRO Talent Fund (Talent Fund) awards grants to employers to assist in training, developing and retaining current and newly hired employees.

Michigan Department of Labor and Economic Opportunity - Workforce Development (LEO-WD) awards the funds to employers through Michigan Works! Agencies (MWA). MWA Business Services staff conduct fact-finding sessions with employers to determine whether Talent Fund Awards would be appropriate to help close the skills gap. If they determine Talent Fund awards are appropriate, employers will access the convenient Work Based Learning On-Line Management System (WBLOMS) to apply.

Eligible Training

Training programs funded by the Talent Fund must be short-term and fill a demonstrated talent need experienced by the employer. Training must lead to a credential for a skill that is transferable and recognized by industry.



**Classroom/
Customized
Training**
for new & current
employees



On-the-Job Training
for new employees (hired
30 days prior to, on or after
award date)



Apprenticeships
for first year Department of Labor
(USDOL) Registered Apprentices

Reimbursement for Training

There are three types of training that may be funded. A 90-day post-training retention period applies to On-the-Job training and the \$1,500 or \$3,000 per person cap cannot be exceeded in the case where the employee receives more than one type of training.



**Classroom/
Customized
Training**
up to \$1,500 per
person

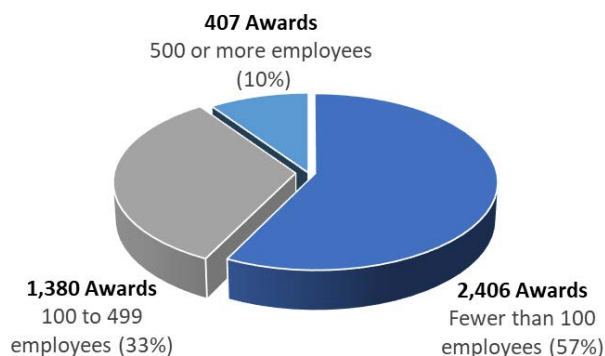


On-the-Job Training
for new employees up to
\$1,500 per person



**USDOL Registered
Apprenticeships**
(first year apprentices only) up
to \$3,000 per person

Size of Companies Receiving
Going PRO Talent Fund Awards 2014-2021



Contact your local Michigan Works! Office to learn more: 800-285-WORKS (9675) or MichiganWorks.org.

Visit Going PRO Talent Fund (Michigan.gov/TalentFund) for more information and a list of Talent Fund contacts.

Alternative formats are available upon request.



MICHIGAN DEPARTMENT OF
LABOR & ECONOMIC
OPPORTUNITY

WORKFORCE
DEVELOPMENT