

**FY21 Going PRO Talent Fund
Independent Application Scoring Criteria – Explanatory Notes**

Scoring Criteria	Points	Explanatory Notes
Rationale Introduction = up to 5 points Business Case (including COVID impact, if applicable) = up to 25 points Tie-in to Training Need = up to 15 points	Up to 45	May award from 0 to 45 points – reviewer discretion
Employer contribution Total contribution greater than or equals 1:1 match = 5 points Total contribution less than 1:1 match = 3 points Total contribution is \$0 = 0 points	Up to 5	1) Ratio means total amount of employer contribution compared to total amount of request 2) Must use the scale 3) Possible points are only 0, 3 or 5
Applicant employs fewer than 100 full-time employees	10	1) Employer has 1-99 full-time employees at location on the application 2) Must award only 0 or 10 points
Proportion of trainees who are new employees (new hires) 40% or more of trainees are new hires: 5 points 10 – 39% of trainees are new hires: 3 points Fewer than 10% of trainees are new hires: 0 points	Up to 5	1) Must use the scale 2) Possible points are only 0, 3, 5
Application includes training for first year USDOL Registered Apprentices leading to the nationally recognized, portable Certificate of Completion.	5	1) To earn points, minimum of one (1) apprentice must be listed on training plan 2) Must award only 0 or 5 points
Application includes (a minimum of 1) training in partnership with a college, university, or community college that results in earned college credit that could apply toward a certificate or degree.	5	1) To earn points, minimum of one (1) training that meets the definition must be listed on training plan 2) Must award only 0 or 5 points
Size of amount of funding requested Up to \$50,000: 10 points \$50,001 to \$100,000: 8 points \$100,001 to \$150,000: 6 points \$150,001 to \$200,000: 4 points \$200,001 to \$250,000: 2 points \$250,001 and above: 0 points	Up to 10	1) Based on total amount of request 2) Must use the scale 3) Possible points are only 0, 2, 4, 6, 8, 10
Total	85	

Targeted Population Incentives

As it is becoming harder to find the skilled talent to fill jobs, employers are encouraged to expand their recruitment to include individuals within Targeted Populations. As an incentive, extra funding may be reimbursed to an employer for each new employee who qualifies under one of the following categories:

Targeted Population	Incentive	Explanatory Notes
Veteran (U.S. Armed Forces)	\$500	A person who served in the United States Armed Forces and who was discharged or released under conditions other than dishonorable
Active Military Reservist (U.S. Armed Forces)	\$500	An actively serving member of a reserve component military branch (U.S. Armed Forces)
Older Worker	\$500	An individual age 55 or older
Returning Citizen	\$500	An individual who has recently been released from a federal, state or local correctional facility, or a person who, while not recently incarcerated, has a criminal record or history
High School Diploma/Equivalency (HS) Path	\$1,000	An individual who achieves at least 75% (or completion) of High School Diploma/Equivalency program requirements during work hours. On the Job (OJT) training and/or classroom training would need to be on the plan and associated with the particular trainee on the HSE path.

- The additional incentive must be used to offset additional training costs.
- The maximum amount per new employee that an employer may receive as incentive funding is \$500 for Veterans, Active Military Reservists, Older Worker, Returning Citizens and \$1,000 for High School Diploma/Equivalency, even if the employee meets the criteria in more than one category.
- Other criteria must also be met, and verification documentation must be submitted to the MWA prior to payment.