Average Experienced

Wage Range

\$35-\$57

Average Entry Level

Wage Range

\$25-\$33



## Hot Jobs Report

Education Level	Job Title	Average Entry Level Wage Range	Average Experienced Wage Range
High School Diploma and some training	Assemblers	\$11–\$13	\$13–\$22
	Sanitation Laborers	\$11–\$18	\$18–\$25
	Sewing Machine Operators	\$12–\$15	\$15–\$18
	CNC Machine Operators, Setup Technicians & Programmers	\$12–\$17	\$17–\$27
Technical Certificate or Associate's Degree	Machine Maintenance Techs and Industrial Mechanics	\$14–\$22	\$24–\$35
	Electro-Mechanical Technicians	\$20–\$30	\$30–\$38
	Machinists	\$12–\$22	\$22–\$30
	Welders	\$13–\$17	\$18–\$26
	Designers, Drafters (CAD/CAM)	\$13–\$17	\$20–\$34
Bachelor's Degree or Higher	Engineers (Quality, Process, Design, Mechatronics, Biomedical, & Industrial)	\$25–\$35	\$41–\$60
	Sales Representatives (Manufacturing and Wholesale)	\$20–\$37	\$41–\$70

Agriculture

	Education Level	Job Title	Average Entry Level Wage Range	Average Experienced Wage Range
	High School Diploma and some training	Farm Laborers	\$12–\$14	\$14–\$17
		Produce Processors	\$12–\$14	\$14–\$17
		Specialized Equipment Operators	\$12-\$16	\$17–\$24
		Agricultural Research Technicians	\$12-\$18	\$18–\$27
		Food Science Technicians	\$13-\$18	\$18–\$27
	Technical Certificate or Associate's Degree	Master Brewers, Winemakers, Distillers	\$13–\$18	\$20–\$25
		Farm Managers and Supervisors	\$17–\$31	\$31–\$41
	Bachelor's Degree or Higher	Biological Technicians	\$14-\$18	\$18–\$27
		Precision Agricultural Technicians	\$15-\$22	\$22–\$37
		Enologists and Viticulturists	\$19–\$30	\$31–\$56
		Agricultural Engineers	\$21–\$35	\$35–\$56
			Average Entry Level	Average Experienced

Hospitality

Information

& Business

Services

Technology

**Education Level** 

Education Level	Job Title	Average Entry Level Wage Range	Average Experienced Wage Range
	Carpenters' Helpers	\$11–\$12	\$12–\$13
	Light Truck or Delivery Service Drivers	\$12–\$15	\$15–\$29
	Roofers	\$12–\$15	\$18–\$24
High Cahaal Diploma and game training	Freight, Stock & Material Movers	\$12–\$14	\$14–\$20
High School Diploma and some training	Construction Laborers	\$12–\$17	\$17–\$27
	Heavy and Tractor-Trailer Truck Drivers	\$15–\$18	\$19–\$29
	Construction Equipment Operators	\$12–\$17	\$20–\$24
	Heavy Equipment Operators	\$15–\$23	\$23–\$34
	Industrial Mechanical Technicians	\$17–\$27	\$28–\$39
	General Maintenance and Repair Workers	\$12–\$17	\$17–\$27
	Masons	\$12–\$15	\$20–\$25
	Electricians	\$12–\$19	\$24–\$30
	Plumbers	\$15–\$20	\$25–\$29
Technical Certificate or Associate's Degree	HVAC Technicians	\$14–\$20	\$22–\$33
, locolato e Beglios	Renewable Energy Installers/Technicians	\$13–\$18	\$20–\$30
	Electrical Power-line Installers and Repairers	\$18–\$32	\$36–\$47
	Heavy Equipment Mechanics	\$15–\$23	\$23–\$34
	Diesel Mechanics	\$15–\$23	\$20–\$29
	Automotive Service Technicians	\$12–\$18	\$18–\$30
Docholor's Dograd or Higher	Engineers (Electrical, Mechanical, & Industrial)	\$27–\$40	\$41–\$59
Bachelor's Degree or Higher	Construction Managers	\$20–\$27	\$40–\$50

\$11-\$14 Home Health & Personal Care Aides \$10-\$11 Receptionist and Information Clerks \$11-\$13 \$13-\$17 High School Diploma and some training **Medical Office Coordinators** \$13-\$15 \$16-\$22 \$13-\$17 Medical Records and Billing Coders \$17-\$28 Healthcare Technicians (Radiology, X-Ray, Cardiovascular, Sonographer, Respiratory Therapy, etc.) \$13-\$22 \$22-\$45 \$29-\$37 \$25-\$29 **Dental Hygienists** Health Care \$15-\$18 Certified Nursing Assistants (CNA) \$12-\$15 **Certified Medical Assistants** \$12-\$15 \$15-\$19 **Biomedical Equipment Technicians** \$12-\$20 \$20-\$30 Technical Certificate or Associate's Degree Phlebotomists \$13-\$14 \$15-\$16 **Dental Assistants** \$14-\$17 \$17-\$23 Licensed Practical Nurses (LPN) \$17-\$23 \$23-\$29 \$13-\$15 EMT/Paramedics \$15-\$22 **Pharmacy Technicians** \$10-\$14 \$14-\$19 Physical Therapy Assistants \$17-\$23 \$23-\$37 \$32-\$43 Registered Nurses (RN) \$25-\$30 Medical and Health Services Managers \$27-\$35 \$44-\$87 Physicians and Surgeons \$82-\$90 \$100+ Bachelor's Degree or Higher **Physical Therapists** \$28-\$38 \$40-\$63 Pharmacists \$44-\$57 \$58-\$69

Occupational Therapists

Job Title

Education Level	Job Title	Average Entry Level Wage Range	Average Experienced Wage Range
	Combined Food Prep and Servers (Fast Food)	\$10–\$12	\$12–\$14
	Baristas	\$10–\$11	\$11–\$13
	Servers, Bartenders, Hosts	\$10–\$14	\$14–\$18
	Cooks and Food Prep Workers	\$11–\$12	\$12–\$15
High School Diploma and some training	Craft Beverage Tasting Room Attendants	\$11–\$13	\$13–\$16
	Retail Salespersons	\$10–\$11	\$11–\$19
	Housekeeping	\$11–\$12	\$12–\$16
	Landscaping & Grounds Keeping Workers	\$11–\$13	\$13–\$19
	Gaming Dealers, Attendants, and Service Workers	\$10–\$13	\$13–\$16
Technical Certificate or Associate's Degree	Sales Representatives (Food Service & Craft Beverage)	\$11–\$24	\$25–\$51
	Supervisors of Food Prep & Serving Staff	\$13–\$15	\$15–\$24
	Chefs & Executive Chefs	\$13–\$21	\$24–\$42
Bachelor's Degree or Higher	Meeting, Convention & Event Planner	\$12–\$16	\$18–\$25
	Hotel & Restaurant Managers	\$14–\$20	\$24–\$42
Education Level	loh Title	Average Entry Level	Average Experienced

Education Level	Job Title	Average Entry Level Wage Range	Average Experienced Wage Range
High School Diploma and some training	Office Clerks and Administrative Assistants	\$12–\$15	\$15–\$25
	Customer Service Representatives	\$11–\$16	\$16–\$26
	Janitors and Cleaners	\$11–\$13	\$13–\$19
Technical Certificate or Associate's Degree	Bookkeepers, Accounting Clerks, Billing Clerks	\$12–\$17	\$17–\$26
	Supervisors of Office/Admin Workers	\$15–\$23	\$25–\$39
	Insurance Sales Agents	\$15–\$21	\$23–\$55
Bachelor's Degree or Higher	Accountants and Auditors	\$19–\$26	\$31–\$54
	Marketing Specialists & Data Scientists	\$16–\$24	\$28–\$54
	Network Administrators	\$22–\$29	\$35–\$50
	General and Operations Managers	\$22–\$35	\$40–\$60

Education Level	Job Title	Average Entry Level Wage Range	Average Experienced Wage Range
High School Diploma and some training	3D Printing Operators/Technicians	\$14–\$18	\$18–\$25
	Tech Support Specialists	\$12–\$17	\$22–\$38
	3D Printing Designers	\$15–\$20	\$20–\$23
Technical Certificate or Associate's Degree	Software Developers & Programmers	\$20–\$35	\$35–\$61
	Drone Pilots/Operators	\$17–\$25	\$25–\$35
	Remote Sensing Technicians	\$12–\$16	\$16–\$28
Bachelor's Degree or Higher	Cyber Security Analysts	\$25–\$35	\$40–\$50
	Virtual Reality and Applications Developers	\$24–\$39	\$39–\$62
	3D Printing Materials Scientists	\$24–\$47	\$47–\$80
	Computer Systems Analysts	\$21–\$30	\$30–\$40
	Artificial Intelligence Engineers	\$25–\$40	\$40–\$80

\*Regional data for technology occupations is limited; wage ranges are based on available national data

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