

# Youth Build

# Schepers, Jordan

04/30/2013

#2

Cadillac

Construction

Employment



## Skill Report

Site: NorthwestMichiganWorks  
Test Date: Feb 04, 2013

### WorkKeys Individual Score Report with Scale Score

Name: *schepers, jordan a*  
ID# 3534

| Test                 | Level Score | Possible Range | Scale Score | Possible Range |
|----------------------|-------------|----------------|-------------|----------------|
| Locating Information | 4           | <3-6           | 76          | 65-90          |

#### WHAT YOUR SCORES MEAN

You scored at Level 4. People who score at this level can use one or more straightforward workplace graphics, such as order forms, standard tables, line graphs, and uncomplicated diagrams to find several pieces of information, compare trends and main points, and/or summarize information. To improve your skills:

- \* read complicated workplace graphics such as detailed tables, forms, maps, and diagrams, as well as charts and graphs that are not straightforward.
- \* compare information and trends in these types of graphics.
- \* summarize information and trends within a single graphic or several graphics.
- \* summarize and compare information and trends using several different graphics representing related information.

#### HOW YOU CAN USE YOUR SCORES

For more information, visit [www.workkeys.com](http://www.workkeys.com)

*Silver*  
~~*Bronze*~~



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Name: *schepers, jordan a*  
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| Test                | Level Score | Possible Range | Scale Score | Possible Range |
|---------------------|-------------|----------------|-------------|----------------|
| Applied Mathematics | 5           | <3-7           | 80          | 65 - 90        |

#### WHAT YOUR SCORES MEAN

You scored at Level 5. People achieving this level can set up and solve problems involving multiple-step calculations on a mixture of whole numbers, fractions, decimals, or percentages when the information is presented in a logical order. To improve your skills:

- \* set up and solve problems that involve multiple-step calculations containing extra information or information presented out of order.
- \* determine what information, calculations, unit conversions, and formulas are needed to solve the problem.
- \* determine how to arrange the information you have in order to calculate the solution correctly.
- \* solve problems that involve multiple-step conversions in English and metric systems, that compare production rates and pricing schemes, and those that need two formulae or a change in the order of a formula.
- \* calculate simple areas or volumes of rectangular solids.
- \* check to see that each step in the calculation is done correctly and that you have solved the problem posed.

#### HOW YOU CAN USE YOUR SCORES

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| <i>Test</i>             | <i>Level Score</i> | <i>Possible Range</i> | <i>Scale Score</i> | <i>Possible Range</i> |
|-------------------------|--------------------|-----------------------|--------------------|-----------------------|
| Reading for Information | 5                  | 3-7                   | 81                 | 65 - 90               |

#### WHAT YOUR SCORES MEAN

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- \* read business materials containing a great deal of detail about a topic, such as excerpts from straightforward regulatory and legal documents.
- \* work on understanding difficult concepts and complicated procedures by reading about them.
- \* learn advanced vocabulary, jargon, and technical terms.
- \* analyze policies and procedures to identify the underlying reasons for them.

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# Jordan Schepers

321 Stimpson Street, Cadillac, MI 49601 (231) 920-4035 jordanschepers@ymail.com

## OBJECTIVE

Seeking a position where I can apply my strong leadership and vocational skills to benefit your business while continuing to increase my knowledge and establish a reputable work history.

## BACKGROUND

### Northwest Michigan WORKS! YouthBuild Program

Title: Construction Trainee/ Student

Cadillac, MI

Aug 2012 – April 2013

Successfully completed a 34-week Department of Labor education and construction training program.

- Studied and passed all modules of a nationally certified construction trades curriculum.
- Participated in multiple aspects of low income residential home construction to include: framing, insulation, drywall, painting, tile work and finish trim.
- Operated a variety of construction tools/equipment to include: drills, circular saws, reciprocal saws, and miter box.
- Picked up tools and equipment, removed rubble and debris, and secured jobsite daily to eliminate potential hazards.
- Worked with Habitat for Humanity in the construction of a new home.
- Performed a variety of volunteer work for local civic organizations.
- Cleaned and landscaped public beaches and parks.
- Completed leadership and public speaking training.

### Stepping Stones

Cadillac, MI January 2009 – February 2011

#### Title: Supervisor

- Made schedules
- Helped with payroll
- I talked to upset parents
- I cleaned and assisted in making food daily for the children.

## EDUCATION

Completed GED February 2013

## CERTIFICATIONS

PACT Pre-Apprenticeship Certificate Training through the Home Builders Institute  
OSHA 10 Occupational Safety and Health Administration 10 Hour General Industry Training  
CPR/First Aid American Red Cross  
Work keys I achieved silver on this award

## SOFTWARE and COMPUTERS

Functional in Microsoft Word, Power Point, Internet Research and Email

## PERSONAL ATTRIBUTES

- Reliable ● Motivated ● Energetic ● Honest ● Eager to Learn



26-76132091

This card acknowledges that the recipient has successfully completed a 10-hour Occupational Safety and Health training Course in **General Industry Safety and Health**

Jordan Schepers

Andrea Foster-Mack

12/5/2012

(Trainer name - print or type)

(Course end date)

33



KEEP IN SAFE LOCATION, A FEE WILL BE CHARGED FOR A REPLACEMENT CARD

Heartsaver®  
First Aid CPR AED



PEEL  
HERE

Jordan Schepers

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those NOT marked out.

Child CPR AED

Infant CPR

Issue Date 03/2013

03/2015  
Recommended Renewal Date

Strike through the modules NOT completed.

This card contains unique security features to protect against forgery.

<sup>1</sup> Training  
Center Name

Munson Regional EMS Education, MI3605

TC  
Info

1105 Sixth Street, Traverse City, MI, 49684  
[www.fiveminfo.org](http://www.fiveminfo.org) 231-935-7832<sup>1e</sup>

TC ID #

Course  
Location

Mercy Hospital Cadillac

Instructor  
Name

Kim Benz 01112249833

Inst. ID #

Holder's  
Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1815



## Skill Report

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- \* calculate simple areas or volumes of rectangular solids.
- \* check to see that each step in the calculation is done correctly and that you have solved the problem posed.

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- \* work on understanding difficult concepts and complicated procedures by reading about them.
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## Interest Profiler Score Report

Name: \_\_\_\_\_

Jordan Saepers

Date: \_\_\_\_\_

02-5-13

(Please print your name and the date in the spaces above.)

### The Interest Profiler: How Can It Help You?

Recently, you took the Interest Profiler to learn more about your work-related interests. To help you think about and identify your interests, the Interest Profiler asked you whether you "like" or "dislike" many different kinds of work activities. As you probably noticed, these work activities described many different parts of occupations.

The work activities also represent six broad career Interest Areas.

You already have scored your Interest Profiler. Remember, you can use your results to explore occupations that may satisfy your interests. Your results **should not be used** for employment or hiring decisions. Employers, education programs, or other job related programs should not use your results as part of a screening process for jobs or training.

Now, continue reading to find out what your strongest interests are and how you can use them to explore the world of work.

### What Are Your Primary and Secondary Interest Areas?

In the spaces below, copy your Interest Area scores from the Interest Profiler:

|                      |           |               |
|----------------------|-----------|---------------|
| Your <b>R</b> score: | <u>26</u> | Realistic     |
| Your <b>I</b> score: | <u>30</u> | Investigative |
| Your <b>A</b> score: | <u>23</u> | Artistic      |
| Your <b>S</b> score: | <u>48</u> | Social        |
| Your <b>E</b> score: | <u>22</u> | Enterprising  |
| Your <b>C</b> score: | <u>20</u> | Conventional  |

(WSC)

## NMC Tour - MI Works! Youth Build Program - Thurs 3/07/13

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### MichiganWorks! Youth Build Program

18 participants, ages 18-24, from Cadillac and Petoskey (+3-4 coordinators)

Some students have completed HS/GED; some are in process

All are currently working in the Youth Build Program.

Purpose: Exploration of new NMC technical programs: Engineering Tech, Robotics, Welding, Aviation/UAV, Auto Tech; Plus, dedicated time in our CT/Renewable Energy area

|               |   |
|---------------|---|
| 10:30-10:40am | Welcome to NMC, Parsons-Stulen - Shayrri McCready     |
| 10:40-11:00   | Engineering Technology, Robotics, Welding - Ed Bailey |
| 11:00-11:30   | Aviation/UAV - Tony Sauerbrey/Al Laursen              |
| 11:35-12:00n  | Automotive Technology/Hybrid - Wayne Moody            |

12noon                      Lunch Break at MI Works! office

1:00-1:20pm              Maritime Academy - Judy Druskovich, Great Lakes Maritime Academy

1:20-2:30pm              Renewable Energy/Construction Technology - Dan Goodchild/Phil McCuien

[They have visited our Construction Technology program the past few years and asked if Phil McCuien would be able to help with the afternoon session again this year.]

I will have information packets with our program brochures for Youth Build coordinators and something NMC for all students.

Contact: Kim Gribi, MiWorks! Youth Build, 922-3765; c:231-620-4176, [kgribi@nwm.cog.mi.us](mailto:kgribi@nwm.cog.mi.us)

Thanks for sharing your expertise with these young adults.

--

Shayrri McCready

NMC Aero Park Campus

Parsons-Stulen 231/995-2000

[smccready@nmc.edu](mailto:smccready@nmc.edu)

*Schepers*

# Application for Employment

2nd Mock Application

Equal access to programs, services and employment is available to all persons. Those applicants requiring a reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department. We are an equal opportunity employer.

Please Print

Position applied for Game STOP Application Date 02/22/13

Name Schepers Jordan Alexander  
LAST FIRST MIDDLE

Address 9898 S. Decker  
STREET CITY STATE ZIP CODE

Home Phone (231) 920 4035 Cellular/Other # (231) 920 4035 E-mail address JordanSchepers@gmail.com

Shift preferred  1  2  3  Any Expected pay 7.40

Would you accept full-time work?  Yes  No Would you accept part-time work?  Yes  No

On what date would you be available for work? 02/28/13

If necessary, best time to call you is 12:00  AM  PM  Home  Cellular/Other

How were you referred to our Company? Internet

Have you submitted an application here before?  Yes  No If yes, please give date(s) and position(s): \_\_\_\_\_

Have you ever been employed here?  Yes  No If yes, please give dates: \_\_\_\_\_

Is this application a request for reemployment following an extended military leave of absence from our Company?  Yes  No  
If yes, additional information may be requested.

If you are under 18 years old, can you provide a work permit if required?  Yes  No

Are you legally eligible for employment in the United States? (If yes, proof is required if hired.)  Yes  No

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)?  
NOTE: This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage, to the extent permitted by law.  
 Yes  No  Need more information about the job's "essential functions" to respond

Will you travel if required?  Yes  No Will you work overtime if required?  Yes  No

If they have been explained to you, are you able to meet the attendance requirements of the position?  Yes  No  N/A

Have you ever been bonded?  Yes  No

Please provide your driver's license number, if driving is required for this job. 5162 438 7264 State MI

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for our Company?  Yes  No If yes, please explain: \_\_\_\_\_

NOTE: Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pleaded "guilty" or "no contest" to, or been convicted of, a crime?  Yes  No  
If yes, please provide date(s) and details:  
Malicious Destruction of Property

# Employment Experience

Place an X by the employer(s) you DO NOT want us to contact. List your most recent employer first.

Employer Wendy S  
Contact Name Wendys E-mail Jordan Schepers@ymail  
Address \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Job Title ASSISTANT manager Supervisor Michelle  
Dates employed: from (mm/yy) 03/13 to (mm/yy) 04/13 Hourly rate/salary: starting 7.50/hr final 8.50/hr  
Work performed COOKING and customer service  
Reason for leaving still employed  
What did you like most about your position? People, food and boss  
What were the things you liked least about the position? Nothing I love my Job

Employer \_\_\_\_\_  
Contact Name \_\_\_\_\_ E-mail \_\_\_\_\_  
Address \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates employed: from (mm/yy) / to (mm/yy) / Hourly rate/salary: starting / final /  
Work performed \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your position? \_\_\_\_\_  
What were the things you liked least about the position? \_\_\_\_\_

Employer \_\_\_\_\_  
Contact Name \_\_\_\_\_ E-mail \_\_\_\_\_  
Address \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates employed: from (mm/yy) / to (mm/yy) / Hourly rate/salary: starting / final /  
Work performed \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your position? \_\_\_\_\_  
What were the things you liked least about the position? \_\_\_\_\_



## Employment Experience (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

I have been going to school

Have you ever been fired or asked to resign from a job?  Yes  No

If yes, please explain: N/A

## Education Background

High School: McBain High Location McBain MI

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma \_\_\_\_\_

College: \_\_\_\_\_ Location \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma \_\_\_\_\_

Graduate School: \_\_\_\_\_ Location \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma \_\_\_\_\_

Vocational Training/Other: Youthbuild Location Cadillac, MI

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma GED

Continuing Education: I plan on going to Baker in the Summer

## Special Training or Skills

Languages, machine operation, etc., that would be of benefit in the job for which you are applying.

I know a lot about video games and stay current on game forums.

## Social Security Number

SS# 367-13-9637 The Company will make reasonable efforts to safeguard the privacy of this information and will use it only for employment purposes.

## References

List names and telephone numbers of three business/work references who are not related to you and are not previous supervisors.  
If not applicable, list three school or personal references who are not related to you.

| Name           | Title         | Relationship to You | Telephone | E-Mail | Years Known |
|----------------|---------------|---------------------|-----------|--------|-------------|
| Becky Wiikinen | owner         | EX-BOSS             | 920-4035  | —      | 7           |
| Chris Morris   | Youth trainer | Co-worker           | 468-2571  | —      | 2           |
| Andy Cain      | Youth trainer | Co-worker           | 920-9120  | —      | 6           |

## Applicant Statement

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either express or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the Company's option.

I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company. I understand that no Company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the forgoing.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, résumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.

This Company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

Applicant's signature

*John Schepers*

Date

03/27/13

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Item #A0406

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Important note: This is approved for use by the purchaser only. This form may not be shared publicly or with third parties.

ATTORNEY  
APPROVED

# Application for Employment

First Mock App

Equal access to programs, services and employment is available to all persons. Those applicants requiring a reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department. We are an equal opportunity employer.

Please Print

Position applied for Game Stop Application Date 02/22/13

Name Schepers Jordan Alexander  
LAST FIRST MIDDLE

Address 9898 S. Decker MCBain MI 44657  
STREET CITY STATE ZIP CODE

Home Phone (231) 920 4035 Cellular/Other # (231) 920 4035 E-mail address Jay.Shrimpkey1@yahoo.com

Shift preferred  1  2  3  Any Expected pay 7.40

Would you accept full-time work?  Yes  No Would you accept part-time work?  Yes  No

On what date would you be available for work? 02/28/13

If necessary, best time to call you is 12:00 <sup>AM</sup> <sub>PM</sub>  Home  Cellular/Other

How were you referred to our Company? Internet

Have you submitted an application here before?  Yes  No If yes, please give date(s) and position(s): N/A

Have you ever been employed here?  Yes  No If yes, please give dates: N/A

Is this application a request for reemployment following an extended military leave of absence from our Company?  Yes  No  
If yes, additional information may be requested.

If you are under 18 years old, can you provide a work permit if required?  Yes  No

Are you legally eligible for employment in the United States? (If yes, proof is required if hired.)  Yes  No

Are you able to perform the "essential functions" of the job for which you are applying (with or without reasonable accommodation)?  
NOTE: This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage, to the extent permitted by law.  
 Yes  No  Need more information about the job's "essential functions" to respond

Will you travel if required?  Yes  No Will you work overtime if required?  Yes  No

If they have been explained to you, are you able to meet the attendance requirements of the position?  Yes  No  N/A

Have you ever been bonded?  Yes  No

Please provide your driver's license number, if driving is required for this job. N/A State MI

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for our Company?  Yes  No If yes, please explain: N/A

NOTE: Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pleaded "guilty" or "no contest" to, or been convicted of, a crime?  Yes  No

If yes, please provide date(s) and details: when I was 12 millions destruction of property.

## Employment Experience

Place an X by the employer(s) you DO NOT want us to contact. List your most recent employer first.

Employer Wendys  
Contact Name Wendys E-mail Jordan Schepers@gmail.com  
Address \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Job Title Assistant manager Supervisor Michelle  
Dates employed: from (mm/yy) 03/10 to (mm/yy) 03/27 Hourly rate/salary: starting 7.50/hr final 8.150/hr  
Work performed Cooking and customer service  
Reason for leaving Still work here  
What did you like most about your position? People and food  
What were the things you liked least about the position? Nothing I love my job

Employer \_\_\_\_\_  
Contact Name \_\_\_\_\_ E-mail \_\_\_\_\_  
Address \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates employed: from (mm/yy) \_\_\_/\_\_\_ to (mm/yy) \_\_\_/\_\_\_ Hourly rate/salary: starting \_\_\_/\_\_\_ final \_\_\_/\_\_\_  
Work performed \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your position? \_\_\_\_\_  
What were the things you liked least about the position? \_\_\_\_\_

Employer \_\_\_\_\_  
Contact Name \_\_\_\_\_ E-mail \_\_\_\_\_  
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Dates employed: from (mm/yy) \_\_\_/\_\_\_ to (mm/yy) \_\_\_/\_\_\_ Hourly rate/salary: starting \_\_\_/\_\_\_ final \_\_\_/\_\_\_  
Work performed \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your position? \_\_\_\_\_  
What were the things you liked least about the position? \_\_\_\_\_

## Employment Experience (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

I have been going to school

Have you ever been fired or asked to resign from a job?  Yes  No

If yes, please explain: \_\_\_\_\_

## Education Background

High School: Maborn high Location Mclean MI

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma GED

College: \_\_\_\_\_ Location \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma \_\_\_\_\_

Graduate School: \_\_\_\_\_ Location \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma GED

Vocational Training/Other: \_\_\_\_\_ Location \_\_\_\_\_

Course of study \_\_\_\_\_ Did you graduate?  Yes  No Degree or diploma \_\_\_\_\_

Continuing Education: \_\_\_\_\_

## Special Training or Skills

Languages, machine operation, etc., that would be of benefit in the job for which you are applying.

I am very motivated and determined

## Social Security Number

SS# 385-17-6534 The Company will make reasonable efforts to safeguard the privacy of this information and will use it only for employment purposes.

## References

Re-do

List names and telephone numbers of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

| Name                     | Title    | Relationship to You | Telephone | E-Mail | Years Known |
|--------------------------|----------|---------------------|-----------|--------|-------------|
| Becky <del>Winkler</del> | BOSS     | <del>BOSS</del>     | 970-7537  | —      | 2           |
| Chrissy Mann             | coworker | C-MO                | 4682571   | —      | 12          |
| Andy Cain                | coworker | Andy                | 970-9120  | —      | 1           |

## Applicant Statement

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either express or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the Company's option.

I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company. I understand that no Company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

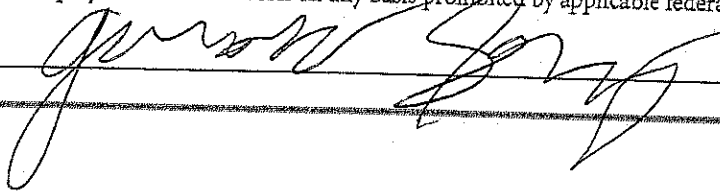
I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.

This Company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

Applicant's signature



Date

03/27/13

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ATTORNEY  
APPROVED