
Youth Build

Olman, Robert

Oct - May 2011

#2

YBTC

IDP

Services

Performance

Case Notes

Services

Participant: Robert Olman

Service Code: Other Follow-up Services

Service Description: Attempted to contact student via phone & Facebook; left msg. "have NCCER Cert. and gas card ready for pick up".

Recurring Service: No

Date Started Service: 10/23/2012

Expected Completion Date:

Date Ended: 11/19/2012

Completed: No

Service Code: GED Preparation

Service Description:

Recurring Service: Yes

Date Started Service: 07/01/2011

Expected Completion Date:

Date Ended: 09/30/2011

Completed: N/A

Service Code: Other Workforce Preparation Activities

Service Description: Coordinate with MI Works! Youth Advisor for employment related issues.

Recurring Service: No

Date Started Service: 07/01/2011

Expected Completion Date:

Date Ended: 09/28/2011

Completed: N/A

Service Code: Post-Secondary Exploration and Planning Activities

Service Description: Went on a guided tour of Ferris State University. Learned specifically about their Construction Management degrees. Also received information on scholarships and how to apply.

Recurring Service: No

Date Started Service: 04/27/2011

Expected Completion Date: 04/27/2011

Date Ended: 04/27/2011

Completed: Yes

Service Code: On the Job Training (OJT)

Service Description: Receiving OJT with Project Manager and Construction Trades Coordinator at Habitat for Humanity house.

Recurring Service: No

Date Started Service: 04/04/2011

Expected Completion Date:

Date Ended: 05/18/2011

Completed: Yes

Service Code: Post-Secondary Exploration and Planning Activities

Service Description: Explore academic and workforce options.

Recurring Service: No

Date Started Service: 04/04/2011

Expected Completion Date:

Date Ended: 05/13/2011

Completed: Yes

Service Code: High School Diploma Preparation

Service Description: Grade checks and academic assistance.

Recurring Service: No

Date Started Service: 04/04/2011

Expected Completion Date:

Date Ended: 05/18/2011

Completed: Yes

Service Code: Mentoring

Service Description: Daily mentor period. Includes life coaching, leadership development and academic assistance.

Recurring Service: No

Date Started Service: 04/04/2011

Expected Completion Date:

Date Ended: 05/18/2011

Completed: Yes

Service Code: Other Workforce Preparation Activities

Service Description: Coordinate with MI Works! Youth Advisor for employment related issues.

Recurring Service: No

Date Started Service: 04/01/2011

Expected Completion Date:

Date Ended: 09/28/2011

Completed: N/A

Service Code: Mentoring

Service Description: Mentor activities on Wednesdays and Fridays

Recurring Service: No

Date Started Service: 01/10/2011

Expected Completion Date:

Date Ended: 03/31/2011

Completed: Yes

Service Code: Work Readiness Training

Service Description: Time spent at Bertha Vos is considered work. Students "clock in" and "clock out", receive daily tasks and are taught what it means to be a good employee.

Recurring Service: No

Date Started Service: 01/03/2011

Expected Completion Date: 06/10/2010

Date Ended: 03/30/2011

Completed: Yes

Service Code: Supportive Services

Service Description: Students received steel-toed boots and uniforms.

Recurring Service: No

Date Started Service: 01/03/2011

Expected Completion Date:

Date Ended: 03/30/2011

Completed: Yes

Service Code: Career/Life Skills Counseling

Service Description: Teach students about different banking options. Bring in employees of local banks and credit unions to speak about the importance of financial health and financial planning, budgeting, etc.

Recurring Service: No

Date Started Service: 12/02/2010

Expected Completion Date: 12/02/2010

Date Ended: 12/02/2010

Completed: Yes

Service Code: Post-Secondary Exploration and Planning Activities

Service Description: Research professions that participant is interested in. Present information to the class.

Recurring Service: No

Date Started Service: 11/01/2010

Expected Completion Date: 11/23/2010

Date Ended: 11/23/2010

Completed: Yes

Service Code: Vocational/Occupational Skills Training Services

Service Description: NCCER Certification. Complete 8 modules and pass exams

Recurring Service: Yes

Date Started Service: 10/04/2010

Expected Completion Date: 06/10/2011

Date Ended: 03/17/2011

Completed: Yes

Service Code: High School Diploma Preparation

Service Description: Coordinate education with TCHS staff. Quit school to obtain Full Time job.

Recurring Service: Yes

Date Started Service: 10/04/2010

Expected Completion Date:

Date Ended: 05/18/2011

Completed: Yes

Service Code: Work Readiness Training

Service Description: Employability & communication education, training and activities

Recurring Service: No

Date Started Service: 10/04/2010

Expected Completion Date:

Date Ended: 03/30/2011

Completed: Yes

PowerHouseDragons

HOME GALLERY AVAILABLE BREEDERS FUTURE BREEDERS CARESHEET FAQ

*I'm w/ Felicia
Still working
talked about
chuck*



Hello, welcome to Power House Dragons, Northern Michigan's upcoming breeders of high quality, healthy happy Dragons. We are a family ran private hobby breeder located in Traverse City, MI striving to bring you the happiest and healthiest dragons possible. Our goal is to produce large heavy set lizards, not fat but stalky and full bodied. We also will be getting into the unique color morphs of these beautiful lizards for example reds, citrus', and oranges but are also going to try our hands with leathers, trans, and possibly some hypo genes. We can guarantee that all dragons are not from the same gene pool, so no inbreeding is done while in our care, nor do we

acquire dragons that have been inbred(We offer pedigrees on all dragons purchased from us which included pictures of both parents, DOB, and any known genetic morphs/HETS and specific colorations.) We have been keeping and caring for reptiles for the better part of 15 years each, so thats 30+ years of experience, research and knowledge that are at your disposal at anytime even if you have not made a purchase please feel free to contact us at any given moment with a question or a concern having to do with any reptile!

Got a question? Send us an Email!

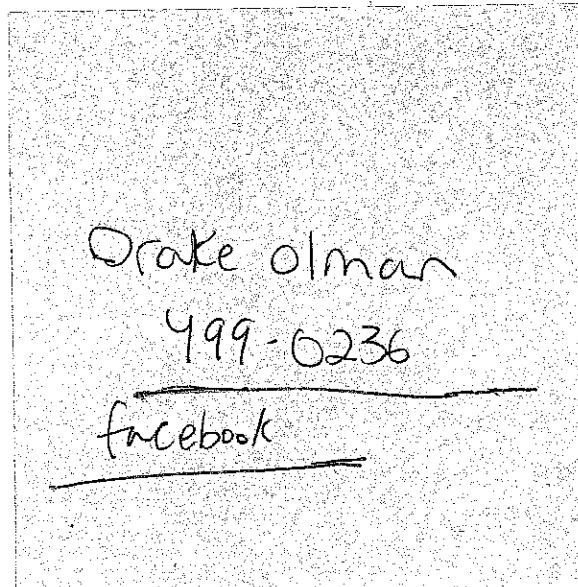
Name *

First Last

Email *

Got a question? Let us know! *

Submit





Employment Verification Form

To be completed by the employer

Please legibly **print** information, sign, and fax to 231-922-6325, attention Kim Gribi

Date Requested: 8-19-11

Participant Name: Robert Drake Olman

Employer Name: Hampton Inn

Employer Address: 1000 US 31 Traverse City Mi. 49686
Street City State Zip

Employer Phone: 231 946-8900 Employer Fax: _____

Employer contact email address: dee.houghton@hilton.com

Date participant began work: 8/8/11 Job title: house cleaning

Average hours per week: 36-40 Hourly wage: \$ 8.00

Last day of employment (if no longer employed): N/A

Reason for leaving (if no longer employed):

- Resigned (reason, if known) _____
- Quit, no reason given
- Temporary or seasonal position (employment no longer available)
- Terminated

Verification completed by: Dee Houghton Title: General Manager
Print Print

Signature: Dee Houghton Date: 8/22/11

Kim Gribi

From: Laura Mitchell [LAMitchell@WayneWire.com]
Sent: Tuesday, August 02, 2011 11:26 AM
To: jadams@shrr.com; nicole.agruda@kennametal.com; canthony@gtresort.com; karbour@dgnpcpa.com; kbabcock@mhc.net; jbankton1@mhc.net; abaranski@brittenbanners.com; rbarnes@gtpavilions.com; abeach@nmc.edu; mbickley@pmppersonnel.com; cbowen@alcotec.com; jennifer.bratschi@shorelinefruit.com; wbrundage@mhc.net; Renee Childers; katie.corona@eotech.com; crandja@kellyservices.com; bushorm@kellyservices.com; davisch@tcaps.net; ldeely@corporatetitle.com; rdeike@charter.net; jaewing@alcotec.com; lferguson@eci-med.com; flickja@interlochen.org; galbraith@tcchamber.org; geyers@centuryextrusion.com; cgray@eci-med.com; kate@humanresourcepartners.com; mgremban@charter.net; Kim Gribi; agrookau@grandtraverse.org; mguy@ejw.com; shanna@accesspoint.com; hansonal@interlochen.org; lhodek@nmc.edu; bhoward@lear.com; pmhresko@aol.com; tjacobs@bponline.org; kerryk@cecelec.com; ckarker@teamelmers.com; ckasper@nmc.edu; ckeenan@nmc.edu; lkerlin@progressive-dev.com; christine_kiblinger@toms-foodmarkets.com; Dkuschell@tclp.org; bridget.lesher@saralee.com; flinsenmayer@marcellusenergysvc.com; diane@benziemapes.org; hr@addictiontreatmentservices.org; mmcpherson@shantycreek.com; lamitchell@waynewire.com; bmorrison@tcproducts.net; Stephanie Murray; snaperala@grlc.org; mnovik@clarkmfg.com; boliverius@canteenservices.us; koncu@gtcontainer.com; jeannette.oneil@rjginc.com; cpaul@nmc.edu; mpecott@nwbank.com; perezja@interlochen.org; christine@kalkaskascrew.com; susanp@nmsas.net; drath@gracelandfruit.com; Rautio@researchnorth.com; jredumski@centinc.com; bree@nmcaa.net; jreynolds@crblawfirm.com; carol.ross@manpower.com; kryan@scholle.com; paulasagala@yahoo.com; esayreking@professionalsolutionsplus.com; pschratz@natgascomp.com; mschwind@gtmetrofire.org; jseman@grandtraverse.org; dsielski@mhc.net; csmith@nwbank.com; ron.smith@billmarsh.com; msocha@nwm.cog.mi.us; kspringe@ci.traverse-city.mi.us; jesses@ihcare.net; gretchenswanson@crystalmountain.com; barbarat@goodwillnmi.org; wendy@oryana.coop; lwanek@mhc.net; warren.marnie@skilledmfg.com; mwhite@wtcmradio.com; pattiwms6@aol.com; Pwonacott@Hagerty.com; barbara.wood@hife-usa.org; michael.wood@hife-usa.org; jyankee@burnettefoods.com; yarochk@bata.net; conniey@tcstatebank.com

Subject: From TAHRA - job opening information

Hi All – I am passing this along from Shelly at Century Extrusion -

Century Extrusion has immediate need for (2) Temp-to-Hire positions.

Candidates would:

Begin pre-counts for physical inventory to get familiar with inventory locations.

Train to dip parts and end shop packets to their proper locations

Evaluate Backlog and print pick tickets.

Pick parts for sales orders

Stock material in proper locations

Cross-train/help in shipping/receiving/scheduling as needed.

Ideal candidate would have hi-lo and basic Excel spreadsheet skills.

Direct hire is not guaranteed.

Wage \$10/hr - \$12/hr, depending on skill sets

Interested candidates should apply in person at 2412 W. Aero Park Court to complete application & math test.

I welcome TAHRA referrals/recommendations.

Best Regards,

Applied

8-3-11

JB



Michael J. Hill, Superintendent
Marie Connors-Gilmore, Ed.D., Assistant Superintendent for Special Education
Jason Jeffrey, Ed.D., Assistant Superintendent for General & Career and Technical Education

Traverse Bay Area Intermediate School District
1101 Red Drive, P.O. Box 6020, Traverse City, MI 49696-6020
231-922-6200 FAX: 231-922-6270
www.tbaisd.k12.mi.us

To: ROBERT OLMAN

From: Erika Bazzett/Accounts Payable

Date: September 22, 2011

We have issued check # 145311 as a replacement for check #144481 . The original check #144481 was issued on 7/29/11 and never reached you through the mail, or was lost.

Should you receive, or find, the original check #144481, please return it to us. This is our only condition for issuing a replacement check.

Please contact me if you have any questions or concerns. Thank you.

Sincerely,

Robert D. Olman

Erika Bazzett

Erika Bazzett
Business Office Accountant
Accounts Payable
Traverse Bay Area Intermediate School District
(231) 922-6253
(231) 922-6391 fax

*Michelle - Please call
Robert Olman to
find out why he
has never cashed
check # 145311?*

TBAISD Mission: LEADING LIFETIME LEARNING
TBAISD Vision: To be the BEST educational system in the WORLD.

www.tbaisd.k12.mi.us

*Thanks -
Angus Lemon*

JOE HAND DELIVERED THIS CHECK -

Name Robert Drake Olman Birth Date 2-12-92

Street Address: 645-apt.#4 Bay-Hill drive PO Box _____

City, State, Zip Traverse City, MI, 49686 County Grand trav.

Home Phone (231) 421-8454 Cell () _____

Email Address: _____ Are you on Facebook? yes no

Children: yes no number: 2 If yes, do you have daycare? yes no Please describe _____

I am currently living (circle all that apply) with parent/guardian with spouse and/or children with friends
 alone in a homeless shelter in a work/release program other _____

Do you have a valid driver's license? yes no If no, why not? Scared of driving

How far from your home are you willing and able to travel for work? 20 miles

Do you have access to transportation for a job? Please explain: yes, I have a car, girlfriend has license

Complete all that apply:
Youth offender (explain) M.I.P. (alcohol)

Adult offender (explain) _____ Do you have outstanding court fines? If yes, how much? \$700

I have a physical or mental disability that may prevent me from doing certain jobs: yes no (If yes, please explain)
Prosthetic Eye

IMPORTANT - Please list three individuals who can always reach you. Include home, cell, and work phone numbers.

Name: Felecia Wysocki Relationship to you: Girlfriend

Phone number(s) 231-421-8454

Email address: _____

Name: Robert S. Olman Relationship to you: Father

Phone number(s) 231-946-3687 cell: 645-1398

Email address: _____

Name: Michelle Snyder Relationship to you: step-mother

Phone number(s) 231-946-3637 cell: 645-1387

Email address: _____

Work Information

In order of preference, list three types of work you are qualified to do this summer in your order of preference:

1. Cleaning
2. cooking
3. physical labor

How many hours per week are you available to work? 40 Are you returning to school this fall? no / online classes

If returning to school, do you hope to keep working PT? yes no

Employers Within Your Transportation Range

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

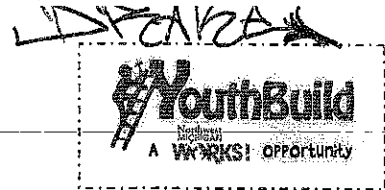
What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____



YOUTH SERVICES PROGRAMS
890 Parsons Rd. - Traverse City, MI 49686

* **EMERGENCY INFORMATION SHEET** *

Date 7-18-11
 Name Robert Drake Olman Social Security # 386-13-1070
645-4 Ray Hill ~~Traverse City~~ Traverse City MI 49686
 (Address) (City) (Zip)
 Phone # 421-8494 Birthdate 2/12/92 Age 19

Emergency Contact Person Robert S. Olman / Father
 (Relationship)
 Phone # ~~421-8494~~ 946-3637, 645-1390
 (Home) (Business)

Family Doctor _____
 Hospital Preference Minson

If you have any medical conditions listed below please check the appropriate spaces.

- | | | |
|----------------------|---------------------------|--|
| _____ Diabetes | _____ Seizures | _____ Skin Allergies |
| _____ Heart Problems | _____ Hearing Problem | _____ Food Allergies (Be specific) _____ |
| _____ Asthma | _____ Vision Problem | _____ |
| _____ Epilepsy | _____ Speech Problem | Other Allergies (Be specific) _____ |
| _____ Back Problems | _____ Bee Sting Allergies | _____ |

Are you allergic to any medications? Yes No Are you currently taking any medications? Yes No
 If yes, please list _____ If yes, please list _____

Other Pertinent Information

The information on this form is confidential and is collected only for the purpose of insuring the health and safety of each and every worker in the YouthBuild Program.

9-20-11 Spoke to Felecia who is Drake's girlfriend to verify whether Drake had any luck finding \$50 paycheck he misplaced. Drake has had no luck finding lost check. I will notify Angie that Drake looked for lost paycheck and did not find it.

9-22-11 Called Drake at 2pm to notify him that we have his reprinted check to replace the check he lost... Drake has been given replacement check and Angie has a signed confirmation. I let Drake know that if he finds his misplaced check he must return it to TBAISD.

12-20-11 Has not cashed replacement check.
421-8454 not accepting calls, 11m w/
Dad, sent facebook message.

8-19-11 - Called Drake at home this morning to let him know that his Youthbuild check has been sent back to us. Drake confirmed that he is currently working at the Hampton Inn in Traverse City.

8-22-11 Called Drake to try to get him to meet with me to give him last check from Youth Build. I also meet with Dee Houghten about Drake's employment at the Hampton Inn. Dee verified Drake's employment and completed Youthbuild's Employment verification form.

8-26-11 We need to call Drake to inform him about the Native American School off Three Mile Road. Michelle mentioned that she thought this school would be a good option for Drake as he needs the flexibility to come and go when he is needed to help care for his two children.

9-12-11 Called Drake re: \$50 check he lost... I need to go ~~to~~ talk to Angie about getting another check for Drake.

8-5-11 Contacted Drake about Jimmy Johns application. He filled out an app for Hampton Inn for Housekeeping. If that doesn't pan-out by Saturday he will try JJ's & others. HB

8-12-11 Have not heard from Drake. Asked Collin Hulett today if he had seen him lately. He hadn't, but he had spoke to his girlfriend Felecia. She told Collin that he is now working 2 jobs. I tried calling, but no answer. I left a message to see if we could help with job search, going back to school or both. I requested a return call. HB

8-15-11 Made contact with Drake. He is employed w/ 2 jobs. ① Cleaning at one of the local Hotels/Motels ② He still works part time w/ his dad.
- I dropped off 2 employment verification forms. He said he will get them back to us this week. HB

8-1-11 Contacted Drake about letting Joe and myself work with him to find employment. He is willing but does not want it to take up his full day. I set up 10am for Tuesday 8-2-11. JB

8-2-11 - Contacted Drake. We had to cancel for today but re-scheduled for 9am Wednesday. We have several possible jobs that he needs to look at
- as of to-date Drake has not filled out any application JB

8-3-11 - Drake showed up at office at 9:00 am to complete employment questionnaire... He is interested in applying at Century Extrusion.. He was also given 2) \$25 gas cards for completing Youth Build

- Drake applied at Century Extrusion Filled out their application. It was "Apply In Person" He took the math exam. They stated they would call him in a few days JB

8-3-11: Drake stated at 12pm that his wife/or Girlfriend called and is having problems with his kids and he need to go home to help her out,



Résumé Tracking Sheet

Keep track of your résumé submissions. Use this sheet instead of sticky notes or loose notebook paper. This sheet will be a helpful tool to begin building a network of contacts or just stay better organized.

To download another sheet like this one, go to: www.NWMichWorks.org. > "Job Seeker Services"

www.NWMichWorks.org

Service Centers:	Cadillac 775-3408	Kalkaska 887-4448	Manistee 723-2535	Petoskey 347-5150	Traverse City 922-3700
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Date submitted	Company submitted to	For what position	Submitted online	Submitted via mail	Follow up with (person)	Phone number	Email address	Where did I find the job (paper? site?)	Said thank you
8-9-11	Century Extrusion	General labor						Newspaper	N/A
8-9-11	Hampton Inn	House cleaning			Apply-in-person Hired			In-person	

This is a sampling of the many job sites on the Internet. You are not limited by this list. To find other sites go to www.yahoo.com or www.google.com and search for jobs by location (town/state):

www.michworks.org www.hofjobs.com [www.careers.msn.com](http://careers.msn.com) [www.bluecollarcrossing.com](http://bluecollarcrossing.com) [www.careerbuilder.com](http://careerbuilder.com) [www.thingamajob.com](http://thingamajob.com)

www.dlce.com www.mlive.com www.indeed.com www.jobster.com www.worktree.com www.monster.com <http://mnl.craigslst.org/>

www.job.com www.simplyhired.com www.manufacturingmvp.com www.bluecollarjobs.com www.linkedin.com www.inkedln.com www.onrtagetjobs.com

Check Our Website for Links to Local Employers, Temp Agencies/Recruiters & Research:

www.NWMichWorks.org

Click on: "Job Seeker Services"

Remember to re-activate your résumé on The Talent Bank every 30 days.

En rs Within Your Transportati Range

Name of Employer: Century Extension

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: Big Boy

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: Cleaning (Great Wolf Lodge)

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Name of Employer: _____

Position Desired: _____ Wage (if known) _____

Application Completed? _____ Date Submitted: _____

What were you told about any job openings? _____

Michelle Goetz

From: Lautner, Rosie [lautnerro@tcaps.net]
Sent: Tuesday, December 20, 2011 2:54 PM
To: Michelle Goetz
Subject: RE: confirming attendance

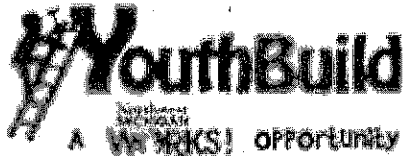
nope and he will be too old. Lance says he needs too much

From: Michelle Goetz [mailto:MGoetz@tbaisd.org]
Sent: Tuesday, December 20, 2011 10:53 AM
To: Lautner, Rosie
Subject: confirming attendance

Is Robert Drake Olman attending TC High? (I heard a rumor)

Merry Christmas!

Michelle Goetz Grahl
YouthBuild MIS
890 Parsons Road
Traverse City, MI 49686
mgoetz@tbaisd.org
231-922-6504
231-922-6325 fax



13. Olman, Robert/Drake 342-0985

Received NCCER (+) Credential

Non-graduate as of June 2011

Has two children

Father kicked Robert out of the house unless he had a full time job

Dropped out of school to get a job because of living situation

Has one eye/is a gifted artist

Employed as of May 19, 2011 at:

Speciality Millwork Lumber 1757 Park Drive Traverse City, MI 49686 \$9.00/40 Laid off

Employer talked to him about getting his GED

Items Needed:

1. Get transcript from TCHS
2. Taking GED Pre-test on 8/5 w/ Dana - planning to take test on Sept 13
3. Employed at Hampton Inn as of 8/8

10/18 Still at Hampton Inn
- she has been talking to him about school

Logged in as Lisa Anderson

[Help](#) | [User Guide](#) | [Release Notes](#) | [Glossary](#) | [Logout](#)

Grantee: NORTHWEST MICHIGAN COUNCI...
Grant No: YB-19248-09-60-A-26
Class: 09
Contact: Lisa Anderson (231) 922-6507
Email: lmanderson@tbaisd.k12.mi.us

[View other Grant](#)

IDP

Robert Oiman (Edit)
Participant ID: YB18283
Cohort: October 2010
Team: TCAPS 2

[Participant Alerts](#) - 0 total
 No current alerts ([add new](#))

[Add New Case](#)
[Add New Service](#)

Request Case Deletion: [Add](#) | [Edit](#)
Status:

Summary | Assessments & IDP | Services | Outcomes | Follow-up | Notes | Exit

[Assessment at Entry](#) | [Basic Skills](#) | [IDP](#)

Individual Development Plan (IDP)

[Add New IDP Goal](#)

Employment/Career Goal

Delete	IDP Description	Date To Be Attained	Date Actual Attained
	Obtain NCCER Certificate	06/10/2011	03/17/2011

IDP Strategy

[Add New Strategy](#)

Delete	Step Description	Date To Be Attained	Date Actual Attained
	Pass employability module	12/03/2010	12/10/2010
	Pass Basic Safety module	12/17/2010	12/17/2010
	Pass Hand Tools module	01/11/2011	01/11/2011
	Pass Power Tools module	01/26/2011	01/26/2011
	Pass blueprint reading module	02/09/2011	02/09/2011
	Pass basic rigging module	02/25/2011	02/21/2011
	Pass construction math module	02/25/2011	02/25/2011
	Pass communication module	02/28/2011	02/28/2011

Delete	IDP Description	Date To Be Attained	Date Actual Attained
	Attain employment	06/29/2011	05/19/2011

IDP Strategy

[Add New Strategy](#)

Delete	Step Description	Date To Be Attained	Date Actual Attained
	Develop resume	04/29/2010	04/29/2011
	Research local job opportunities on Cra...	06/10/2011	05/12/2011
	Practice and review interviewing strateg...	06/20/2011	05/17/2011

Delete	IDP Description	Date To Be Attained	Date Actual Attained
	Obtain Diploma or GED	09/30/2011	

IDP Strategy

[Add New Strategy](#)

Delete	Step Description	Date To Be Attained	Date Actual Attained
	Coordinate with TCAPS Instructors & dev...	06/09/2011	05/18/2011
	Attend GED prep at TC Learning Lab	09/30/2011	

X	<u>Coordinate with employer for GED prep</u>	09/30/2011
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Department of Labor

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Individual Development Plan (IDP)

Participant: Robert Olman

Employment/Career Goal

IDP Description: Obtain NCCER Certificate

Date To Be Attained: 06/10/2011

IDP Strategy

Step Description	Date To Be Attained	Date Actual Attained	Completed
Pass employability module	12/03/2010	12/10/2010	<input type="checkbox"/>
Pass Basic Safety module	12/17/2010	12/17/2010	<input type="checkbox"/>
Pass Hand Tools module	01/11/2011	01/11/2011	<input type="checkbox"/>
Pass Power Tools module	01/26/2011	01/26/2011	<input type="checkbox"/>
Pass blueprint reading module	02/09/2011	02/09/2011	<input type="checkbox"/>
Pass basic rigging module	02/25/2011	02/21/2011	<input type="checkbox"/>
Pass construction math module	02/25/2011	02/25/2011	<input type="checkbox"/>
Pass communication module	02/28/2011	02/28/2011	<input type="checkbox"/>

IDP Description: Attain employment

Date To Be Attained: 06/29/2011

IDP Strategy

Step Description	Date To Be Attained	Date Actual Attained	Completed
Develop resume	04/29/2010	04/29/2011	<input type="checkbox"/>
Research local job opportunities on Craig's List, newspaper, MichiganWorks, etc.	06/10/2011	05/12/2011	<input type="checkbox"/>
Practice and review interviewing strategies.	06/20/2011	05/17/2011	<input type="checkbox"/>

IDP Description: Obtain Diploma or GED

Date To Be Attained: 09/30/2011

IDP Strategy

Step Description	Date To Be Attained	Date Actual Attained	Completed
Coordinate with TCAPS Instructors & develop strategies for making up missing assignments	06/09/2011	05/18/2011	<input type="checkbox"/>
Attend GED prep at TC Learning Lab	09/30/2011		<input type="checkbox"/>
Coordinate with employer for GED prep	09/30/2011		<input type="checkbox"/>