

# Youth Build

# Minzey, Lance

Nov 2011 - Aug 2012

#1

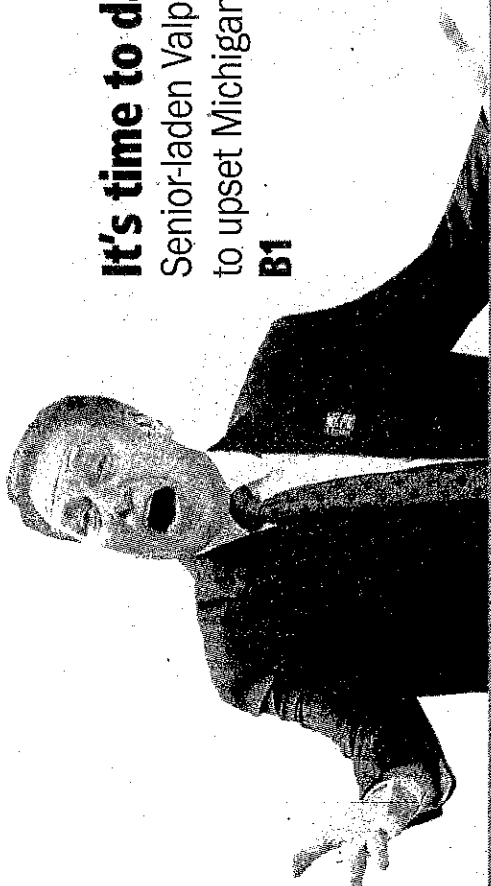
Cadillac

IDP

Services

Performance

Case Notes



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Cadillac, Michigan March 21, 2013

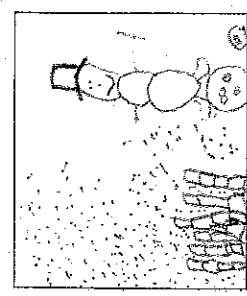
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High: 32 Low: 16

FRIDAY

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**JJ MAHAN**  
LINCOLN ELEMENTARY

# For the love of Winter

Parents of ailing infant touched by act of kindness

BY CHRIS LAMPHIERE  
CADILLAC NEWS

**MCBAIN** — When McBain resident Lance Minzey, 24, went into Wexford Jewelers to pawn his class ring to pay for his treatments for his infant daughter, Winter, he wasn't expecting the act of kindness that followed.

A handful of people overheard Minzey talking about Winter's condition with a Mercy Hospital receptionist that happened to be in the store when Minzey brought in his ring. When Minzey depart-

ed with a donation of \$1,100 for Winter's treatment.

"I'm amazed," Minzey said. "Overwhelmed. It's an awesome thing for strangers to do that for someone they don't even know."

Such kindness will be an immeasurable help in the next few months, when the Minzey family budget will be stretched to capacity. At the time of her birth, doctors noticed Winter means neither can work until the mass is removed, which could be six to nine months.

A benefit dinner and auction will be held Saturday



COURTESY OF LANCE MINZEY SR.

Lance and Daila Minzey embrace their daughter Winter, who was diagnosed with a rare form of cancer, rhabdomyosarcoma. Both shaved their heads as a show of support for those struggling with cancer. The family recently was touched by an act of kindness.

Rural Agricultural School do our best to find a way to raise money for the through." Anyone interested in Minzey family to pay for day-to-day living expenses helping the family can contact grandmother Kim at 825-9901 or 429-4000, or grandfather Lance Sr. at 429-5014.

## Wendy Roberts

---

**From:** Kim Gribi [kgribi@nwm.cog.mi.us]  
**Sent:** Thursday, October 04, 2012 10:52 AM  
**To:** 'Kenneth Gorlewski'  
**Cc:** 'Wendy Roberts'  
**Subject:** RE: Lance Minzey

Thanks Ken. He'd love the prestige of being an insurance agent. Hmm, it will be interesting to see if they hire him.

-----Original Message-----

**From:** Kenneth Gorlewski [<mailto:kennethgorlewski@nwm.cog.mi.us>]  
**Sent:** Thursday, October 04, 2012 10:43 AM  
**To:** Kim Gribi  
**Subject:** Re: Lance Minzey

Just talked to Lance> He has an interview on Saturday with State Farm Insurance. Would be hired as an agent. Position starts on Oct 15. I wished him luck and gave pointers on interview dress and reviewed interview key points.

----- Original Message -----

**From:** "Kim Gribi" <[kgribi@nwm.cog.mi.us](mailto:kgribi@nwm.cog.mi.us)>  
**To:** "Kenneth Gorlewski" <[kennethgorlewski@nwm.cog.mi.us](mailto:kennethgorlewski@nwm.cog.mi.us)>  
**Sent:** Thursday, October 4, 2012 10:24:39 AM  
**Subject:** Lance Minzey

Hi Ken,

I am working with Wendy this morning, going over MIS data input and files. So if you need to speak with me in the next few hours, please try my work cell.

Also, would you mind trying to call Lance to follow up and see if my some miracle he found employment prior to September 30? If not, what, if any, irons he has in the fire (what fire, you say?!). We may need to bring him in again.

And if he's willing to talk about Daila, that would be helpful too. It sounds from Cheryl like she's doing nothing. But we know from experience these situations change on a dime.

Thanks!

Kim Gribi

YouthBuild Manager

NW Michigan WORKS!

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Traverse City, MI 49686

Office: 231-922-3765

Work Cell: 231-620-4176

Fax: 231-922-3737

# Services

**Participant:** Lance Minzey

**Service Code:** Career/Life Skills Counseling

**Service Description:** Providing Lance individual job search assistance.

**Recurring Service:** No

**Date Started Service:** 10/05/2012

**Expected Completion Date:**

**Date Ended:** 12/31/2012

**Completed:** Yes

**Service Code:** Other Workforce Preparation Activities

**Service Description:** Instructor assisted Lance in creating and printing his resume.

**Recurring Service:** No

**Date Started Service:** 08/30/2012

**Expected Completion Date:**

**Date Ended:** 08/30/2012

**Completed:** Yes

**Service Code:** Other Follow-up Services

**Service Description:** Ken Gorlewski met with Lance to problem solve employment issues and to discuss and offer assistance in enrolling at Baker College.

**Recurring Service:** No

**Date Started Service:** 08/14/2012

**Expected Completion Date:**

**Date Ended:** 09/30/2012

**Completed:** Yes

**Service Code:** Community Service

**Service Description:** Volunteered at Special Olympics

**Recurring Service:** No

**Date Started Service:** 05/23/2012

**Expected Completion Date:**

**Date Ended:** 05/23/2012

**Completed:** Yes

**Service Code:** Career/Life Skills Counseling

**Service Description:** Cooking Matters with MSUE & Chef Gerard Fowler - multiple sessions

**Recurring Service:** No

**Date Started Service:** 05/17/2012

**Expected Completion Date:**

**Date Ended:** 06/30/2012

Completed: Yes

Service Code: Other Workforce Preparation Activities

Service Description: CPR & First Aid Training

Recurring Service: No

Date Started Service: 05/01/2012

Expected Completion Date:

Date Ended: 06/30/2012

Completed: Yes

Service Code: Needs Related Payments

Service Description: GED Test \$50 for Science & Social Studies tests

Recurring Service: No

Date Started Service: 04/17/2012

Expected Completion Date:

Date Ended: 04/17/2012

Completed: Yes

Service Code: Vocational/Occupational Skills Training Services

Service Description: Resume writing workshop at Baker College

Recurring Service: No

Date Started Service: 04/11/2012

Expected Completion Date:

Date Ended: 04/11/2012

Completed: Yes

Service Code: Vocational/Occupational Skills Training Services

Service Description: Resume writing workshop at Baker College

Recurring Service: No

Date Started Service: 04/11/2012

Expected Completion Date:

Date Ended: 04/11/2012

Completed: Yes

Service Code: Work Readiness Training

Service Description: Kim Gribi reviewed job applications with the youth

Recurring Service: No

Date Started Service: 04/04/2012

Expected Completion Date:

Date Ended: 04/04/2012

Completed: Yes

Service Code: Math/Reading Remediation

Service Description: Group & Individual Tutoring



Recurring Service: No  
Date Started Service: 04/02/2012  
Expected Completion Date: 06/30/2012  
Date Ended: 06/30/2012  
Completed: Yes

Service Code: Vocational/Occupational Skills Training Services  
Service Description: Instruction leading to completion of HBI PACT  
Recurring Service: No  
Date Started Service: 04/01/2012  
Expected Completion Date:  
Date Ended: 06/30/2012  
Completed: Yes

Service Code: Community Service  
Service Description: Volunteered at Secret Stash - 4 hours  
Recurring Service: No  
Date Started Service: 04/01/2012  
Expected Completion Date:  
Date Ended: 06/30/2012  
Completed: Yes

Service Code: Work Readiness Training  
Service Description: Mock Interviews  
Recurring Service: No  
Date Started Service: 04/01/2012  
Expected Completion Date:  
Date Ended: 06/30/2012  
Completed: Yes

Service Code: Career/Life Skills Counseling  
Service Description: Anti Bullying Conference put on by Third Level Crisis Center  
Recurring Service: No  
Date Started Service: 03/16/2012  
Expected Completion Date: 03/16/2012  
Date Ended: 03/16/2012  
Completed: Yes

Service Code: Work Readiness Training  
Service Description: Training on Parlimentary Procedure & Meeting Protocol provided by Michelle Goetz  
Recurring Service: No  
Date Started Service: 03/06/2012  
Expected Completion Date: 03/06/2012

Date Ended: 03/06/2012

Completed: Yes

Service Code: Mental health treatment

Service Description: one on one counseling with Ken Roehling

Recurring Service: No

Date Started Service: 03/01/2012

Expected Completion Date: 06/30/2012

Date Ended: 03/30/2012

Completed: Yes

Service Code: Substance abuse treatment

Service Description: Tom Gilbert gave a day long presentation on substance abuse awareness.

Recurring Service: No

Date Started Service: 02/23/2012

Expected Completion Date:

Date Ended: 02/23/2012

Completed: Yes

Service Code: Career/Life Skills Counseling

Service Description: Toastmasters presentation on public speaking & advise on effective communication.

Recurring Service: No

Date Started Service: 02/22/2012

Expected Completion Date:

Date Ended: 02/22/2012

Completed: Yes

Service Code: Vocational/Occupational Skills Training Services

Service Description: Training in Microsoft applications

Recurring Service: Yes

Date Started Service: 02/21/2012

Expected Completion Date:

Date Ended: 03/31/2012

Completed: No

Service Code: Math/Reading Remediation

Service Description: Group & individual tutoring

Recurring Service: No

Date Started Service: 02/20/2012

Expected Completion Date: 03/31/2012

Date Ended: 03/31/2012

Completed: Yes

Service Code: Career/Life Skills Counseling  
Service Description: Presentation on proper dress for a job interview  
Recurring Service: No  
Date Started Service: 02/08/2012  
Expected Completion Date:  
Date Ended: 02/08/2012  
Completed: Yes

Service Code: Work Readiness Training  
Service Description: Kim Gribi gave a presentation on employability skills.  
Recurring Service: No  
Date Started Service: 01/26/2012  
Expected Completion Date:  
Date Ended: 01/26/2012  
Completed: Yes

Service Code: Post-Secondary Exploration and Planning Activities  
Service Description: presentation about on campus services, financial aide & admissions  
Recurring Service: No  
Date Started Service: 01/25/2012  
Expected Completion Date:  
Date Ended: 01/25/2012  
Completed: Yes

Service Code: Post-Secondary Exploration and Planning Activities  
Service Description: Weekly visits to Baker College. College President gave a presentation about the school & answered questions about post-secondary education  
Recurring Service: No  
Date Started Service: 01/04/2012  
Expected Completion Date:  
Date Ended: 03/31/2012  
Completed: Yes

Service Code: Vocational/Occupational Skills Training Services  
Service Description: OSHA 10 Certification  
Recurring Service: No  
Date Started Service: 01/02/2012  
Expected Completion Date: 03/31/2012  
Date Ended: 01/24/2012  
Completed: Yes

Service Code: Community Service  
Service Description: Volunteer at Secret Stash & Habitat for Humanity - 36 hours  
Recurring Service: No

Date Started Service: 01/02/2012

Expected Completion Date:

Date Ended: 03/30/2012

Completed: Yes

Service Code: High School Diploma Preparation

Service Description: Coordinating high school completion with Cadillac Adult Ed

Recurring Service: Yes

Date Started Service: 01/02/2012

Expected Completion Date: 06/30/2012

Date Ended: 06/30/2012

Completed: No

Service Code: Community Service

Service Description: Assisted four hours at After 26 Project - preparing a coffee shop to be run by students who have aged out of special education services.

Recurring Service: No

Date Started Service: 12/15/2011

Expected Completion Date: 12/15/2011

Date Ended: 12/15/2011

Completed: Yes

Service Code: Other Supportive Services

Service Description: Boots & other Personal Protective gear & uniforms

Recurring Service: No

Date Started Service: 12/15/2011

Expected Completion Date: 12/30/2011

Date Ended: 12/30/2011

Completed: Yes

Service Code: Other Supportive Services

Service Description: Received Christmas Gifts through Paper Angels program. Items received included gas cards, winter coats, clothing

Recurring Service: No

Date Started Service: 12/15/2011

Expected Completion Date: 12/30/2011

Date Ended: 12/30/2011

Completed: Yes

Service Code: Other Education Or Job Training Activities

Service Description: Customer Service Training with Kim Gribi

Recurring Service: No

Date Started Service: 12/02/2011

Expected Completion Date: 12/02/2011

Date Ended: 12/02/2011

Completed: Yes

Service Code: Community Service

Service Description: 4 hours per week at Michigan Works

Recurring Service: No

Date Started Service: 12/01/2011

Expected Completion Date: 06/30/2012

Date Ended: 12/30/2012

Completed: Yes

Service Code: Other Workforce Preparation Activities

Service Description: Tour of Habitat Restore & Build site

Recurring Service: No

Date Started Service: 11/30/2011

Expected Completion Date: 12/01/2011

Date Ended: 11/30/2011

Completed: Yes

Service Code: Math/Reading Remediation

Service Description: group & individual tutoring

Recurring Service: No

Date Started Service: 11/23/2011

Expected Completion Date: 12/30/2011

Date Ended: 11/06/2012

Completed: Yes

# Individual Development Plan (IDP)

Participant: Lance Minzey			
	Education Goal		
	IDP Description: Complete High School Diploma or GED - passed with an average score of 570 Date To Be Attained: 06/30/2012	IDP Strategy	
Completed	Step Description Continue Completing credits in Odysseyware - elected to switch to GED - which he completed on 5/17	Date To Be Attained 06/30/2012	Date Actual Completed
Completed	Pass Math Section of GED - passed with score of 530	06/30/2012	05/14/2012
Completed	Pass Reading Section of GED - passed with a score of 600	06/30/2012	05/14/2012
Completed	Pass Science Section of GED - passed with a score of 610.	06/30/2012	04/17/2012
Completed	Pass Social Studies Section of GED - passed with a score of 620.	06/30/2012	04/17/2012
Completed	Pass Writing Section of GED - passed with score of 490	06/30/2012	05/17/2012
	Employment/Career Goal		
	IDP Description: Heavy Equipment or HVAC Date To Be Attained: 06/30/2012	IDP Strategy	
Completed	Step Description Complete job shadow	Date To Be Attained 06/30/2012	Date Actual Completed
Completed	Research employment criteria for Rieth/Riley operating heavy equipment	06/30/2012	03/01/2012

**Other Participant Goal**

IDP Description: Overcome his fear of failure

Date To Be Attained: 06/30/2012

**IDP Strategy**

Step Description	Date To Be Attained	Date Actual Attained	Completed
Join Toastmasters	06/30/2012		<input type="checkbox"/>
One on One counseling with Ken R - continued throughout program	06/30/2012	06/30/2012	<input type="checkbox"/>

**YouthBuild**

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**IDP**

**Form No:** ETA 9136  
**Expiration Date:** 04/30/2014  
**Grantee:** NORTHWEST MICHIGAN COUNCI...  
**Grant No:** YB-21766-11-60-A-26  
**Class:** 1.1  
**Contact:** Lisa Anderson (231) 922-6507  
**Email:** [lmanderson@tbaisd.k12.mi.us](mailto:lmanderson@tbaisd.k12.mi.us)

[View other Grant](#)

**Lance Minzey** (Edit)  
**Participant ID:** YB24731  
**Cohort:** November 2011  
**Team:** Cadillac 2011

Participant Alerts - 0 total  
 No current alerts ( [add new](#) )

- [Add New Case](#)
- [Add New R.A.E. Case](#)
- [Add New Service](#)

**Request Case Deletion:** [Add](#) | [Edit](#)  
**Status:**

Summary | Assessments & IDP | Services | Outcomes | Notes | Exit

[Assessment at Entry](#) | [Basic Skills](#) | [IDP](#)

**Individual Development Plan (IDP)**

[Add New IDP Goal](#)

**Education Goal**

Delete	IDP Description	Date To Be Attained	Date Actual Attained
	<a href="#">Complete High School Diploma or GED - passed with an average...</a>	06/30/2012	05/17/2012

[Add New Strategy](#)

**IDP Strategy**

Delete	Step Description	Date To Be Attained	Date Actual Attained
	<a href="#">Continue Completing credits In Odysseywa...</a>	06/30/2012	
	<a href="#">Pass Math Section of GED - passed with s...</a>	06/30/2012	05/14/2012
	<a href="#">Pass Reading Section of GED - passed wit...</a>	06/30/2012	05/14/2012
	<a href="#">Pass Science Section of GED - passed wit...</a>	06/30/2012	04/17/2012
	<a href="#">Pass Social Studies Section of GED - pas...</a>	06/30/2012	04/17/2012
	<a href="#">Pass Writing Section of GED - passed wit...</a>	06/30/2012	05/17/2012

**Employment/Career Goal**

Delete	IDP Description	Date To Be Attained	Date Actual Attained
	<a href="#">Heavy Equipment or HVAC</a>	06/30/2012	

[Add New Strategy](#)

**IDP Strategy**

Delete	Step Description	Date To Be Attained	Date Actual Attained
	<a href="#">Complete job shadow</a>	06/30/2012	
	<a href="#">Research employment criteria for Rieth/R...</a>	06/30/2012	03/01/2012

**Other Participant Goal**

Delete	IDP Description	Date To Be Attained	Date Actual Attained
	<a href="#">Overcome his fear of failure</a>	06/30/2012	

[Add New Strategy](#)

**IDP Strategy**

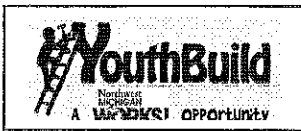


Delete	Step Description	Date To Be Attained	Date Actual Attained
X	Join Toastmasters	06/30/2012	
X	<u>One on One counseling with Ken R - conti...</u>	06/30/2012	06/30/2012



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# Individual Development Plan

**Name:** Lance Minzey **Age:** 23 **Cohort:** Cadillac, first cohort **Date Developed:** February 17, 2012

**Strengths:**

1. Working towards high school diploma – just a few credits short
2. People skills, good sense of humor, good listener
3. Excellent presentation skills
4. Quick to establish rapport with other people
5. Outgoing and gregarious
6. High intuition

**Potential Challenges:**

1. Needs to improve work ethic
2. Easily distracted, can go off on tangents
3. Attitude towards civic service, doesn't like the work that is close to home and finds it boring. Likes to cook. Possibly work at a soup kitchen or related to cooking.
4. Class clown – knowing when to turn it off

Initial TABE Scores						
	Form		Scale Scores		Grade Equivalent	
Date	Reading	Math	Reading	Math	TABE Reading	TABE Math
11/9/11	9-A	9-A	646	575	12.0	9.5
Post TABE Scores – 1st						
	Form		Scale Scores		Grade Equivalent	
Date	Reading	Math	Reading	Math	TABE Reading	TABE Math
3/7/12	10-A	10-A	642	636	12.9+	12.9+
Post TABE Scores – 2nd						
	Form		Scale Scores		Grade Equivalent	
Date	Reading	Math	Reading	Math	TABE Reading	TABE Math

PowerPath	Assessment Date	Hearing	Optica	Learning Style
IEP	Yes	No	Date	School

**Services and Referrals**

Individual Services	Quarter	Status Update
1. Coordinating high school completion with Cadillac Adult Ed.	January 2012 - until he's done	About half way.
2. Paper Angels – Christmas gift recipient, to include work-related gear.	Dec 2011	Complete.
3. Food Assistance	Dec 2011-ongoing	receives food from food bank
4. Ken Gorlewski met with Lance to problem solve employment issues and to discuss and offer assistance in enrolling at Baker College.	Aug 14	
5. David and Ken worked with Lance on his resume	Aug 30	Printed resume for potential job in carpentry field.

**Agency Referrals**

Agency Name	Referral Date
<b>Individual Services</b>	<b>Quarter</b>
1. None so far	
2.	

Agency Name	Referral Date
<b>Individual Services</b>	<b>Quarter</b>
1.	
2.	

Agency Name	Referral Date
<b>Individual Services</b>	<b>Quarter</b>
1.	
2.	

**GOALS - ACTION STEPS and ACTIVITIES to ATTAIN**

**Long Term EDUCATION goal:** Heavy equipment operating or Bachelor's Degree in HVAC (Ferris or Baker Owosso)

**Short Term EDUCATION goal:** Complete high school diploma

Action Step/Activities	Target Date	Completed yes/no If yes, date	Resources/Outcome/Status	Recorded in MIS
1. Continue completing credits through Odysseyware	6/1/12	No	Decided to switch from H.S. Diploma to G.E.D.	4/3
2. Complete job shadow		NO		4/3
3. Research all of the options to obtain the degree, including certificate programs.	3/15/12	Yes (3/2012)	Use computer during academic time for research. Meet with academic counselor at Baker College.	4/3
4. Complete Math, Social Studies,	4/17/12	Yes (4/17)	Social Studies (620) and Science	4/3



CASE NOTES

**September 21, 2012 Kim Gribi**

I met with Lance at the Cadillac site and spent two hours with providing assistance to complete his application to enter the CNA program at Lakeview Manor Assisted Living in Cadillac and preparing him with mock interview questions.

12/31/2012 Lance has an allergy to metal which has prevented him from being employed by several of the employers he applied to. Then, in December, he had a child born with life-threatening cancer and he is no longer seeking employment while he travels back and forth out of town to the city where his child is hospitalized.