

Youth Build

Corbin, Adam

Oct - May 2011

#2

YBTC

Construction

Employment

Most Likely To Give You a

Hug Award

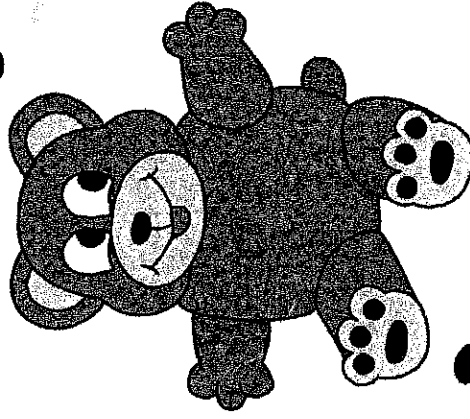
Hereby Presented to:

Adam Corbin

By: Northwest Michigan Works! YouthBuild
Summer Extension 2011

Kim Gribi
YouthBuild Manager

Joe Parent
YouthBuild Construction Coordinator



Adam Corbin
5451 Scholl Rd
Mancelona, MI
49659

what did you do
Before 1st Beaver
Island Fall 2007
grade 9



March 16, 2011

Official Transcript

Adam Corbin
 Choice Construction Services
 665 Hillcrest Blvd
 Hoffman Estates, IL 60169

Current Employer/School:
 Northwest Michigan Works

Card #: 7563877

Course / Description	Instructor	Training Location	Date Compl.
00101-09 Basic Safety	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	3/26/2010
00102-09 Introduction to Construction Math	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	3/26/2010
00103-09 Introduction to Hand Tools	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	4/6/2010
00104-09 Introduction to Power Tools	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	4/6/2010
00105-09 Introduction to Construction Drawings	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	3/5/2011
00106-09 Basic Rigging	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	3/5/2011
00107-09 Basic Communication Skills	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	3/5/2011
00108-09 Basic Employability Skills	Kenneth Roehling	Choice Construction Services Northwest Michigan Works	3/5/2011

NO ENTRIES BELOW THIS LINE

Craft: Core Curriculum: Introductory Craft Skills

Module Number: 00108-04

Module Title: Basic Employability Skills



TRAINEE NAME: Adam Corbin

TRAINEE SOCIAL SECURITY NUMBER: _____

CLASS: _____

TRAINING PROGRAM SPONSOR: William Ford

INSTRUCTOR: William Ford

- Rating Levels:**
1. Passed: performed task.
 2. Failed: did not perform task.

Recognition: When testing for the NCCER Standardized Training Program, be sure to record Performance testing results on NCCER Training Report Form 200 and submit the results to the Training Program Sponsor.

Objective	TASK	RATING
2, 4	1. Prepare and submit a complete employment application.	
3	2. Demonstrate the ability to access, retrieve, and print from the following basic software programs:	
	• Email	
	• Databases	
	• Internet	

continued

Craft: Core Curriculum: Introductory Craft Skills

Module Number: 00108-04

Module Title: Basic Employability Skills



Objective	TASK	RATING
1, 2, 4	3. Divide into teams of three or more students, elect a team leader/presenter and a recorder, and develop a list detailing how employees can affect their company's profitability and its ability to reward employees. The recorder should scribe the punch list. The leader should present the list to the class and to the instructor.	

19/08 = 9572

Trainee Name: Adam Corbin

Social Security Number: _____

Date: _____

- | | |
|---|--|
| <p><u>B</u> 1. A statement that explains how a company does business is called a(n) _____.
 a. company philosophy
 b. mission statement
 c. employee handbook
 d. reference</p> <p><u>A</u> 2. The first step to starting a new business is to _____.
 a. evaluate the need for such a business
 b. select a location for the business
 c. develop a marketing plan
 d. establish a business philosophy</p> <p><u>C</u> 3. Identifying options and alternatives is an important part of _____.
 a. developing a financial plan
 b. starting a business
 c. critical thinking skills
 d. developing an organizational chart</p> <p><u>D</u> 4. One of the most common barriers to problem solving is _____.
 a. lack of motivation
 b. inability to communicate well
 c. fear of failure
 d. closed-mindedness</p> | <p><u>B</u> 5. The first step to solving job-related problems is to _____.
 a. analyze and explore alternatives
 b. define the problem
 c. choose a solution
 d. monitor the problem</p> <p><u>D</u> 6. Imagine you have a problem on your job site. Following the five-step problem-solving procedure, you choose a solution and implement it. However, your solution doesn't solve the problem. Your next step should be to _____.
 a. abandon your efforts
 b. ask someone else to solve the problem
 c. consult the employee handbook
 d. select another possible solution</p> <p><u>A</u> 7. Another term for PDA is a _____ computer.
 a. handheld
 b. laptop
 c. desktop
 d. portable</p> <p><u>D</u> 8. Printed text or pictures can be copied into an electronic format using a _____.
 a. hard drive
 b. monitor
 c. plotter
 d. scanner</p> |
|---|--|

- B 9. The chips and circuits that enable a computer to perform its functions are contained in the _____.
 a. PDA
 b. CPU
 c. CD-ROM
 d. HVAC
- C 10. Material inventories and employee information can be stored on computer _____.
 a. browsers
 b. menus
 c. databases
 d. word processors
- C b 11. Suppose you own your own construction business and you want to create some brochures advertising your business. You would use _____ software to do this.
 a. spreadsheet
 b. desktop publishing
 c. CAD
 d. e-mail
- A 12. What type of technology allows you to communicate with other computers *without* using a physical connection?
 a. Wireless
 b. Battery
 c. Electrical
 d. Robot
- L 13. Parts that *cannot* easily be handled by other types of machines are cut and formed by _____.
 a. CADs
 b. PDAs
 c. EDMs
 d. CMCs
- D 14. Each of the following would be considered company-confidential *except* _____.
 a. employee salaries
 b. a contract bid
 c. your company's strategic plan
 d. your company's address
- F 15. Proper initiative means always acting on your own.
 a. True
 b. False
- B 16. Two of the most common problems supervisors face on the job are _____ and _____.
 a. unprofessional attitudes; poor work ethics
 b. absenteeism; lateness
 c. gossiping; sloppy work
 d. dishonesty; absenteeism

C

17. The first step in resolving a conflict with your teammates is to _____.

- a. allow everyone to describe the problem
- b. analyze and discuss the problem
- c. admit to each other that there is a conflict
- d. discuss possible solutions

B

18. If you have a conflict with your supervisor, you should first _____.

- a. think about the cause of the conflict
- b. write down your thoughts
- c. leave a message for your supervisor
- d. discuss it with your teammates

B

19. When offering constructive criticism to a teammate, you should *never* _____.

- a. point out incorrect techniques the first time they occur
- b. criticize him or her in front of teammates or the supervisor
- c. write down your criticisms
- d. compliment him or her first

C

20. Alcohol falls into the class of drugs called _____.

- a. amphetamines
- b. hallucinogens
- c. barbiturates
- d. stimulants

Trainee Name: Adam Corbin

9490

Social Security Number: _____

Date: 2/19/2011

A 1. Plans used for work that has to do with construction in or on the earth are called _____ plans.

a. civil
 b. architectural
 c. structural
 d. specification

D 6. The _____ form of an architect's scale is commonly used because it contains a variety of scales.

a. straight-edge
 b. oval
 c. right-angle
 d. triangular

D 2. To clarify any discrepancies in the plans, use a(n) _____.

a. index
 b. legend
 c. HVAC
 d. RFI

C 7. The lines commonly used on a blueprint are sometimes called the _____ of Lines.

a. Collection
 b. Directory
 c. Alphabet
 d. Language

C 3. Information about the structure or assembly is provided in the _____.

a. legend
 b. border
 c. title block
 d. drawing area

D 8. Dimension lines end with _____.

a. circles
 b. squares
 c. an X symbol
 d. arrows

A 4. The project is identified by the _____.

a. sheet title
 b. company logo
 c. scale
 d. drawing number

C 9. The symbols used for each type of plan should be indicated on the _____.

a. title sheet
 b. title block
 c. legend
 d. scale

C 5. Site plans are developed using a(n) _____ scale.

a. architect's
 b. NTS
 c. engineer's
 d. floating

B

10. A keynote is a number or letter that is often used instead of symbols and usually appears in _____.
a. block letters
b. a square or circle
c. the upper right-hand corner
d. the upper left-hand corner

D

13. To avoid confusion, the gridline system omits the letters _____.
a. U, V, W
b. M, N, H
c. I, J, T
d. I, O, Q

C

11. A grid divides an area into small parts called _____.
a. squares
b. regions
c. bays
d. pockets

B

14. The dimension is a measurement written as _____.
a. keynote
b. number
c. letter
d. symbol

D

12. On a grid, the _____ are normally across the top and the _____ are on the side.
a. keynotes; numbers
b. numbers; keynotes
c. numbers; letters
d. letters; numbers

C

15. On a blueprint, a dimension is located _____ the dimension line.
a. above
b. below
c. near the middle of
d. at the end of

Craft: Core Curriculum: Introductory Craft Skills

Module Number: 00105-04

Module Title: Introduction to Blueprints



TRAINEE NAME: Adam Corbin

TRAINEE SOCIAL SECURITY NUMBER: _____

CLASS: _____

TRAINING PROGRAM SPONSOR: _____

INSTRUCTOR: _____

- Rating Levels:**
1. Passed: performed task.
 2. Failed: did not perform task.

Recognition: When testing for the NCCER Standardized Training Program, be sure to record Performance testing results on NCCER Training Report Form 200 and submit the results to the Training Program Sponsor.

Objective	TASK	RATING
1, 2	1. Using the floor plan supplied at the back of this module, locate the game room interior wall.	
1, 4	2. Using the floor plan supplied at the back of this module, give the distance from gridline 1 to gridline 3.	
2, 4	3. Using the floor plan supplied at the back of this module, determine the distance from the edge of the storage room doors across the lobby to the edge of the east set of double doors.	

Trainee Name: Adam Corbin

100%

Social Security Number: _____

Date: _____

A

1. There are two basic types of cranes: overhead and _____.
a. mobile
b. swing
c. hoist
d. loader

C

6. If a wire rope is damaged, the decision to discard it can only be made by a _____.
a. supervisor
b. manager
c. qualified person
d. competent person

C

2. The maximum load weight that the sling is designed to carry is the _____.
a. top weight
b. carry weight
c. rated capacity
d. load capacity

B

7. The _____ consists of two or more vertical hitches attached to the same hook.
a. master link
b. bridle hitch
c. bull ring
d. tag line

D

3. Synthetic web slings should *not* be exposed to temperatures above _____°F.
a. 120
b. 140
c. 160
d. 180

C

8. The type of hitch that reduces the capacity of the sling by a minimum of 25 percent is a _____ hitch.
a. vertical
b. bridle
c. choker
d. basket

D

4. Most alloy steel chain slings can be used in temperatures up to _____°F.
a. 200
b. 300
c. 400
d. 500

D

9. Two double-wrap choker hitches are required when lifting a load longer than _____ feet.
a. 6
b. 8
c. 10
d. 12

A

5. Wire rope slings must be inspected _____.
a. before each use
b. before every other use
c. once a week
d. once a month

- B 10. Shackles used for overhead lifting should be made from _____ because of its increased toughness.
- cast steel
 - quenched and tempered steel
 - drop iron
 - tempered alloy
- A 11. In general industry, the most widely used type of shackle is the _____ shackle design.
- screw pin
 - round pin
 - straight pin
 - safety
- C 12. Eyebolts specifically designed for angular pulls are called _____ eyebolts.
- shouldered
 - unshouldered
 - swivel
 - threaded
- D 13. A qualified rigging inspector must inspect eyebolts once each _____.
- day
 - week
 - month
 - year
- B 14. The most common type of end-fitting hooks are _____ hooks.
- sliding
 - eye
 - grab
 - short
- A 15. There are three types of chain hoists: manual, electric, and _____.
- pneumatic
 - hydraulic
 - rope-and-pulley
 - gear system
- C 16. All chain hoists use a(n) _____ system to lift heavy loads.
- sprocket
 - anchorage
 - gear
 - hook
- B 17. Which tags *cannot* be used to indicate the rating capacity of slings, hardware, and rigging devices?
- Plastic
 - Paper
 - Sisal
 - Alloy
- B 18. _____ the screw pin makes the shackle difficult to remove and may cause permanent damage.
- Overusing
 - Overtightening
 - Overloading
 - Overbinding
- D 19. What type of hand signals have been developed and standardized for use with mobile and overhead cranes?
- K-SPEC
 - SWL
 - WLI
 - ANSI

C 20. The only personnel allowed on the landing zone are _____.

- a. load blockers
- b. load navigators
- c. tag-line tenders
- d. tag cribbers

Craft: Core Curriculum: Introductory Craft Skills

Module Number: 00106-04

Module Title: Basic Rigging



TRAINEE NAME: _____

TRAINEE SOCIAL SECURITY NUMBER: _____

CLASS: _____

TRAINING PROGRAM SPONSOR: _____

INSTRUCTOR: _____

- Rating Levels:**
1. Passed: performed task.
 2. Failed: did not perform task.

Recognition: When testing for the NCCER Standardized Training Program, be sure to record Performance testing results on NCCER Training Report Form 200 and submit the results to the Training Program Sponsor.

Objective	TASK	RATING
1, 2	1. Select and inspect appropriate slings for a lift.	
3	2. Given various loads, determine the proper hitch to be used.	
1, 2	3. Select and inspect appropriate hardware and/or lifting equipment.	
3	4. Demonstrate and/or simulate the proper techniques for connecting hitches.	
5	5. Demonstrate the proper use of all hand signals according to <i>ANSI B30.2</i> and <i>B30.5</i> .	

continued

Craft: Core Curriculum: Introductory Craft Skills

Module Number: 00106-04

Module Title: Basic Rigging



Objective	TASK	RATING
4	6. Describe or demonstrate pre-lift safety checks.	
1, 4	7. Demonstrate and/or simulate how to lift the load level.	
4	8. Describe and/or demonstrate loading and disconnecting safety precautions.	

2001

Basic Communication Skills

00107-04

Trainee Name: Adam Scott Corbin

Social Security Number: _____

Date: 3/11/11

100%

A

- 1. An appendix is a(n)
 - a. source of additional information placed at the end of a section, chapter, or book
 - b. graphic summary of important facts and figures
 - c. alphabetical listing of terms and definitions used in a book
 - d. alphabetical listing of topics with corresponding page numbers

B

- 4. One way to highlight information in a paragraph is to put it in a(n)
 - a. glossary
 - b. bulleted list
 - c. appendix
 - d. index

B

- 5. More words automatically mean better writing.
 - a. True
 - b. False

C

- 2. Instructions or steps for procedures are easier to remember if you
 - a. watch someone do it after you read the text
 - b. memorize each step
 - c. imagine yourself performing the task
 - d. read the text out loud

C

- 6. Verbal communication is the skill of
 - a. filling out reports
 - b. being on time
 - c. speaking and listening
 - d. thinking and comprehending

D

- 3. A punch list
 - a. provides an alphabetical listing of site materials
 - b. includes the definitions of words from a book
 - c. provides a summary of the project
 - d. identifies deficiencies requiring correction at completion

B

- 7. Real listening is the process of
 - a. repeating
 - b. understanding
 - c. summarizing
 - d. recording

D

- 8. One of the best ways to improve your speaking skills is to
 - a. take many notes
 - b. tell jokes frequently
 - c. listen to everyone around you
 - d. listen to someone who speaks well

A

9. When making a telephone call, you should first ____.
- a. identify yourself
 - b. ask to whom you are speaking
 - c. explain the purpose of your call
 - d. take notes of the conversation

D

10. Effective speech is even more important with telephone calls because ____.
- a. your teammates may be listening
 - b. there may be background noise
 - c. the person may not hear you clearly
 - d. you cannot see the person or their reactions

copy



Great Lakes Services, LLC
(A Delaware limited liability company)
Application for Employment

This application will remain active until the position is filled or closed. This application will not be considered unless fully completed. We are an equal opportunity employer. All applicable federal, state, and local laws will be followed to ensure consideration without regard to race, color, religion, sex, age, disability or other classification protected by law. We will make reasonable accommodations for persons with disabilities in accordance with applicable law. It is our intention that all qualified applicants be given equal opportunity and that selection will be made on job-related factors. We appreciate your interest in joining our team!

PERSONAL INFORMATION							
Last Name <i>Corbin</i>		First <i>Adam</i>		M.I. <i>S</i>	Date <i>11-19-91</i>		
Street Address <i>5451 Scholl Rd.</i>				Apartment/Unit #			
City <i>Mancelona</i>		State <i>Mi</i>		ZIP <i>49659</i>			
Phone <i>231-564-2662</i>		E-mail Address					
Referral Source <input type="checkbox"/> Website <input type="checkbox"/> Ad <input type="checkbox"/> Employee <input checked="" type="checkbox"/> Other							
EDUCATION HISTORY							
	Level or Degree Attained	Number of Years Attended	Major	Grade Point Average	Name of School	City, State	Did you Graduate?
High School	<i>General</i>	<i>4</i>	<i>Not Applicable</i>		<i>TCHS</i>	<i>Traverse City, Mi</i>	<i>NO</i>
College							
Other	<i>Youth Build</i>	<i>1</i>	<i>Construction</i>				
WORK DESIRED							
Type of work- Position Desired			<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time		Requisition Number		
Applicant ID #			Date Available <i>ASAP</i>				
Have you ever worked for this company			YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		Where/When <i>NA</i>		
Can you prove legal right to work in the U.S.			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>				
Wage Desired \$ PER			Total Number of Hours per Week Desired <i>40</i>				
AVAILABILITY							
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From	<i>yes</i>	<i>yes</i>	<i>yes</i>	<i>yes</i>	<i>yes</i>	<i>yes</i>	<i>yes</i>
To							
GENERAL INFORMATION							
Are you 16 years of age or older? (work permit may be required)			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>		Are you 18 years of age or older? (work permit may be required)		
Are you 18 years of age or older? (work permit may be required)			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>				
Have you been convicted of a felony?			YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		If yes, when and under what circumstances <i>NA</i>		
Can you meet the attendance requirements of the position for which you are applying?			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>				

EMPLOYMENT DATA - List all employment for the last 10 years starting with the most recent employer. Include military experience, if applicable. Also account for any periods of unemployment. If you have a resume, we would appreciate receiving it along with this completed application.

From MO/YR	To MO/YR	Employer's Name and Address	Immediate Supervisor and Phone #	May we contact	Your position and duties	Salary (Hr/Wk/MO)	Reason for Leaving
2010	2011	Youth Build (Mich works)	Joe Parent 357-4267	yes	construction pre-apprentice		program ending
2009	2010	Habitat for Humanity (Mich works)		yes			Program ended
2009	2010	Antrim County Conservation District		yes			Program ended.

If Yes, Describe the circumstances and Timing.

Have you ever been suspended, terminated, and/or forced to resign from Employment? YES NO

RELATED EXPERIENCE - Mark all positions that you have worked in the past.

- | | | | | |
|---------------------------------------|--|---|--|---|
| <input type="checkbox"/> Housekeeping | <input type="checkbox"/> Laundry | <input type="checkbox"/> Banquet Server | <input type="checkbox"/> Retail Cashier | <input type="checkbox"/> Maintenance Technician |
| <input type="checkbox"/> Cleaning | <input type="checkbox"/> Food & Beverage | <input type="checkbox"/> Night Auditor | <input type="checkbox"/> Massage Therapist | <input type="checkbox"/> Cook/Chef |
| <input type="checkbox"/> Dishwasher | <input type="checkbox"/> Front Desk Clerk | <input type="checkbox"/> Esthetician | <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Fast Food Attendant |
| <input type="checkbox"/> Room Service | <input type="checkbox"/> Nail Technician | <input type="checkbox"/> Houseperson | <input type="checkbox"/> Barista | <input type="checkbox"/> Inventory Clerk |
| <input type="checkbox"/> Receiver | <input type="checkbox"/> Public Area Attendant | <input type="checkbox"/> Bartender | <input type="checkbox"/> Arcade Attendant | |

DISCLAIMER AND SIGNATURE

By signing below, I certify that all information on this employment application and the attached documents is true and complete to the best of my knowledge. I authorize the company and its agents to verify all statements and information contained on such documents, and to contact any persons or entities necessary to do so. I release all such persons and entities from liability for providing this information to the company and its agents. I further acknowledge that any false, inaccurate or incomplete statement or representation made by me, either on this application, attached documents or in person, whenever or however discovered, to a representative or agent of Great Lakes Services, LLC shall be an independent and sufficient basis for Great Lakes Services, LLC to refuse to hire me or to terminate my employment if the falsification or omission is discovered after I become employed by Great Lakes Services, LLC.

I understand that this application and other company documentation provided to me now or at any time during my employment with Great Lakes Services, LLC are not contracts or other promises of employment. If I am offered employment by Great Lakes Services, LLC, I understand and agree that my employment will not be for any fixed duration, but rather will be an "at-will" employment relationship, subject to termination at any time and for any reason by either me or Great Lakes Services, LLC, with or without advance notice.

I also acknowledge that Great Lakes Services, LLC and its agents may conduct a background check on me and therefore will be obtaining consumer report(s) or investigative consumer report(s) about me. As part of such background check(s), I understand that Great Lakes Services, LLC and its agents may verify the accuracy of any and all information contained in this application and the attached documents, including credit, criminal record, educational, employment and references. I have willingly consented on a separate form that I have executed at the same time that I completed this employment application to allow Great Lakes Services, LLC and its agents to obtain consumer report(s) or investigative consumer report(s) about any and all aspects of my background, whether during the application process or during my employment with the company, if any.

I also understand that if I am offered employment by Great Lakes Services, LLC, I may be required to undergo drug and/or alcohol testing as allowed by applicable federal and state law. I may be required to pass such drug and/or alcohol testing in order to assume my employment with Great Lakes Services, LLC if such offer of employment is made.

I understand that I am required to abide by all rules and regulations of the company. I have read, understand, and by signing below agree to all of these statements.

Signature Adam Colbin Date 7-28-11

VOLUNTARY EEO REPORTING SURVEY

In order to comply with reporting requirements under federal law, we ask you to complete this voluntary survey. The information you are asked to give will be used solely for the purposes of compliance with federal requirements. This information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders and regulations. The information will not be used for hiring, placement or any other decision relating to terms and conditions of employment. This form will be stored in a separate location from your applicant or employment file. *Providing information about your race, ethnicity or gender is voluntary.* Refusal to supply the information will not subject you to any adverse treatment. Do not hesitate to ask for assistance if you have any difficulty completing this form. Thank you for your cooperation.

Please Print			
Last Name	First	Date	Position Sought
			Job Requisition Number

ETHNICITY	SEX
Are you Hispanic or Latino? <input type="checkbox"/> Yes (do not complete the question concerning race) <input type="checkbox"/> No (complete the question concerning race below)	<input type="checkbox"/> Male <input type="checkbox"/> Female

RACE	
With what race do you <i>primarily</i> identify?	
<input type="checkbox"/> American Indian / Alaskan Native (Not Hispanic or Latino)	<input type="checkbox"/> Asian/Indian Subcontinent (Not Hispanic or Latino)
<input type="checkbox"/> Black or African American (not Hispanic or Latino)	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
<input type="checkbox"/> Two or More Races (Not Hispanic or Latino)	<input type="checkbox"/> White (not Hispanic or Latino)

I decline to provide information on my race, ethnicity and/or gender.

The following definitions apply to the racial/ethnicity categories listed above:

American Indian or Alaskan Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian/Indian Subcontinent (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the following races described on this form: (1) American Indian or Alaskan Native, (2) Asian/Indian, (3) Black or African American, (4) Native Hawaiian or Other Pacific Islander, or (5) White.

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

copy

Carmike Cinemas

APPLICATION FOR EMPLOYMENT

Carmike Cinemas, Inc. is an equal opportunity employer, and we consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or any other legally protected status. Applicants who are in need of any accommodation in the application process are encouraged to inform us of such need.

ALL QUESTIONS ON THIS FORM MUST BE ANSWERED

NAME (LAST NAME FIRST)

PERSONAL INFORMATION

NAME Corbin Adam Scott
Last First Middle

CURRENT ADDRESS 5451 Scholl Rd Mancelona Mi 49659
Number Street City State Zip

PERMANENT MAILING ADDRESS same
Number Street City State Zip

TELEPHONE (231) 564-2662 SOCIAL SECURITY NUMBER _____

Have you attained the age of 16 years? Yes No If no, when will you be 16 years of age? NA
(Mo./Day/Year)

If employed and you are under 18 years of age, can you furnish a work permit? Yes No Not applicable

Have you filed an application here before? Yes No If yes, give date NA
(Month/Day/Year)

Have you ever been employed by Carmike Cinemas before? Yes No

If yes, give dates of previous employment and location:
From _____ to _____ at _____ Theatre, located in NA
(Month/Year) (Month/Year) City State

If related to anyone in our employ, state name(s): NA

In emergency, notify (Name) David Corbin Telephone (231) 587-5141 Home Work

Complete address where this person can be contacted: 5451 School Rd
Mancelona, Mi 49659

EMPLOYMENT INFORMATION

Position for which you are applying all available

How did you learn about us? Advertisement Friend Walk-In Employment Agency Relative Other

Other positions for which you would like to be considered any Salary expected \$ _____ per _____

If your application is considered favorably, on what date can you start work? ASAP
(Month/Day/Year)

I am available to work Full-Time Part-Time Holidays Weekends Temporary

If employed, I will also be Attending school Employed elsewhere

Are you on a lay-off and subject to recall? Yes No

Have you been convicted, in the past ten years, of (1) any criminal offense involving fraud, theft or embezzlement or (2) any other felony?

Yes No

If Yes, explain: NA

(Applicants need not disclose any information contained in a sealed criminal record and need not disclose any conviction that has been sealed, expunged, pardoned, or annulled under applicable state laws. Conviction will not necessarily disqualify you from consideration for employment. Applicants in Utah are only required to disclose felony convictions.)

FORMER EMPLOYERS

(LIST BELOW LAST THREE EMPLOYERS, STARTING WITH PRESENT OR LAST ONE FIRST)

EMPLOYER	TELEPHONE	DATES EMPLOYED		WORK PERFORMED	REASON FOR LEAVING
		FROM	TO		
<u>Youth Build</u>	<u>(731) 357-4267</u>	<u>2010</u>	<u>2011</u>	<u>pre-apprentice construction duties</u>	<u>Program ending</u>
ADDRESS					
JOB TITLE		HOURLY RATE/SALARY			
<u>Pre-apprentice</u>		STARTING	FINAL		
SUPERVISOR				<u>building low income housing</u>	May we contact them? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<u>Joe Parent</u>					
<u>Habitat for Humanity</u>		<u>2009</u>	<u>2010</u>		
ADDRESS					
JOB TITLE		HOURLY RATE/SALARY			
<u>Laborer</u>		STARTING	FINAL		
SUPERVISOR					May we contact them? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<u>Antrim Conservation</u>		<u>2009</u>	<u>2010</u>	<u>Landscaping</u>	
ADDRESS					
JOB TITLE		HOURLY RATE/SALARY			
<u>landscaping tech</u>		STARTING	FINAL		
SUPERVISOR					May we contact them? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

MILITARY SERVICE

VETERAN OF U.S. MILITARY SERVICE? Yes No IF YES, BRANCH _____

TO BE COMPLETED BY CLERICAL AND SECRETARIAL APPLICANTS ONLY		
✓ 1 check for knowledge	✓✓ 2 checks for experience	
_____ Text Editing Typewriter	_____ Data Entry	_____ C.R.T.
_____ Calculating Machine	_____ Switchboard	_____ Typing _____ W.P.M.
_____ Dictating Equipment	_____ Proofreading	_____ Shorthand _____ W.P.M.

TO BE COMPLETED BY MANAGERIAL APPLICANTS ONLY	
Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No
Location Preferred	What State?
Why?	Do you have the use of a car for work? <input type="checkbox"/> Yes <input type="checkbox"/> No

REFERENCES

(LIST BELOW THE NAME, ADDRESS AND TELEPHONE NUMBER OF THREE PERSONS NOT RELATED TO YOU WHO HAVE KNOWN YOU AT LEAST ONE YEAR)

NAME	ADDRESS	TELEPHONE
1.		() -
2.		() -
3.		() -

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED IN EACH CATEGORY	GRADE SCHOOL 1 2 3 4 5 6 7 8	HIGH SCHOOL 9 10 11 12	COLLEGE 1 2 3 4	GRAD SCHOOL 1 2 3 4
	NAME AND LOCATION OF SCHOOL		LAST YEAR ATTENDED	SUBJECTS STUDIED OR DEGREE
HIGH SCHOOL OR G.E.D.	TC HS			General
COLLEGE				
TRADE, BUSINESS, NIGHT OR CORRESPONDENCE SCHOOL	TBA - Nurse program Youth Build			

ARE YOU KNOWN TO SCHOOLS/REFERENCES BY ANOTHER NAME? <input type="checkbox"/> Yes <input type="checkbox"/> No
IF YES, WHAT NAME?

1. I certify that answers given herein are true and complete to the best of my knowledge, and I hereby authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this investigation may include inquiries to third parties such as family members, business associates, financial sources, friends, neighbors and others concerning my character, general reputation, credit, personal characteristics, and mode of living.
2. Completion of this application by me does not indicate that there are any positions open and does not in any way obligate CARMIKE CINEMAS, INC. I understand that this application will become inactive in 60 days unless reactivated by me in person or in writing.
3. I understand that falsification of this application in any detail is grounds for disqualification from further consideration or dismissal from employment in accordance with company policy. I agree to conform to the rules and regulations of CARMIKE CINEMAS, INC.
4. I DO HEREBY ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT WITH CARMIKE CINEMAS, INC. AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT THE OPTION OF EITHER CARMIKE CINEMAS, INC. OR MYSELF. I FURTHER UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY, OTHER THAN THE PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR ANY SPECIFIED PERIOD OF TIME.

11-28-11

Date

Adam Colbin

Signature of Applicant