

# WDA PATH Work Participation Rate Report QG-163

By WDA MWA Code

Issued March 27, 2015

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	FYTD	TREND
	2014	2014	2014	2015	2015	2015	2015	2015	2015	2015	2015	2015		
Michigan Works! Agency	67.0%	70.8%	66.7%	64.3%	58.8%								65.5%	↓
2 - Region 7B	67.0%	70.8%	66.7%	64.3%	58.8%								65.5%	↓
4 - Great Lakes Bay	70.0%	78.6%	73.0%	72.6%	71.1%								73.1%	↓
5 - Berrien/Cass/Van Buren	69.4%	80.7%	70.6%	73.0%	71.1%								72.9%	↓
6 - The Job Force	72.1%	81.4%	66.7%	75.0%	73.8%								73.8%	↓
7 - Detroit Emp Solutions	62.1%	66.4%	62.6%	64.5%	63.4%								63.8%	↑
9 - Eastern U.P.	66.7%	78.3%	46.0%	77.0%	66.7%								66.9%	↓
10 - Genesee/Shiawassee	71.6%	75.3%	69.2%	70.8%	68.6%								71.1%	↓
11 - Central Area	61.2%	76.0%	60.3%	57.6%	62.2%								63.5%	↓
13 - Thumb Area	79.2%	75.0%	74.1%	65.1%	67.7%								72.2%	↓
14 - Southwest	72.0%	69.6%	71.3%	72.3%	60.9%								69.2%	↓
16 - West Central	79.6%	86.0%	81.8%	69.4%	77.3%								78.8%	↓
17 - Capital Area	70.7%	76.3%	78.2%	75.1%	73.8%								74.8%	↑
19 - Macomb/St. Clair	72.0%	74.1%	71.8%	75.0%	73.8%								73.3%	↑
20 - Muskegon County	71.1%	70.7%	67.7%	73.3%	74.0%								71.4%	↑
21 - Northeast	72.5%	78.7%	65.4%	62.0%	70.0%								69.7%	↓
22 - Northwest	69.7%	80.0%	75.0%	75.8%	75.0%								75.1%	↑
23 - Oakland County	68.7%	71.1%	67.5%	66.6%	65.3%								67.8%	↓
26 - Western U.P.	50.0%	68.2%	81.0%	77.8%	83.3%								72.0%	↑
29 - Livingston County	83.3%	80.0%	100.0%	62.5%	83.3%								81.8%	↓
30 - Washtenaw County	68.5%	72.7%	68.8%	75.3%	75.9%								72.2%	↑
31 - SEMCA	70.7%	75.0%	69.9%	73.1%	74.6%								72.7%	↑
32 - Ottawa County	90.9%	95.7%	74.1%	79.3%	77.8%								83.5%	↓
33 - ACSET	63.3%	72.5%	64.5%	68.2%	68.0%								67.3%	↑
34 - South Central	70.1%	71.6%	71.4%	72.6%	74.2%								72.0%	↑
Statewide	67.7%	71.9%	67.5%	69.3%	68.1%								68.9%	↓

Based on DHS coding of participants as 'WF' or 'WL'. Includes only those who have attended orientation and/or completed AEP. Run by MWA Code assigned by WDA.

Work Participation Rate is based on Countable Hours

WDA - Run March 27, 2015

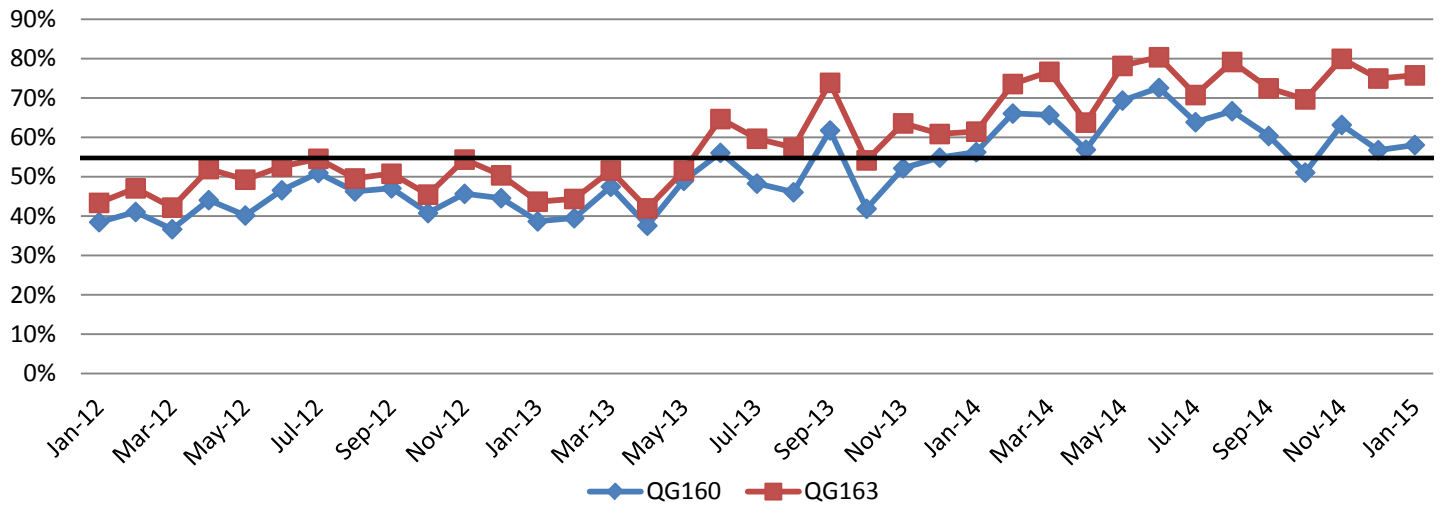
Fiscal YTD is October 2014 to current month

Legend: 0 - 29.9% 30-39.9% 40-49.9% 50-59.9% 60-69.9% 70-79.9% 80%+

# Northwest Michigan Works!

## Work Participation Rate (WPR)

### January 2012 - January 2015



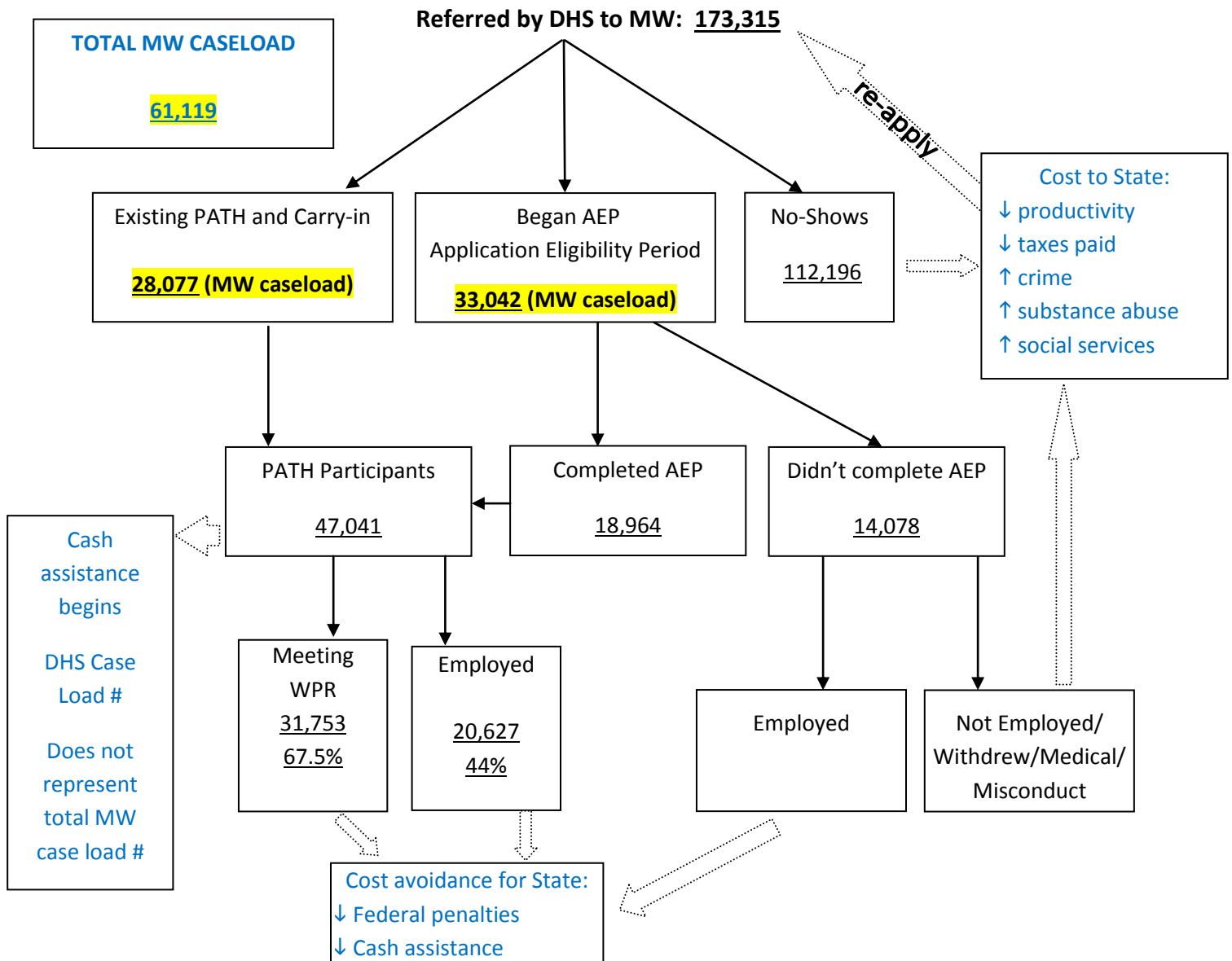
	January 2012	January 2015	% increase
QG160	38.5%	58.1%	50.9%
QG163	43.4%	75.8%	74.7%

# PATH

## *Partnership, Accountability, Training, Hope*

### *Welfare-to-Work*

#### *FY'14 Data*



- MW was allocated \$71,217,000
- MW caseload @ 61,119 = \$1,165/ client  
Program funds are expended on both completers and non-completers of AEP. Some do not complete because our work with them in that period results in employment.
- There is no "T" in PATH.  
\$ spent on Training in welfare-to-work programs:  
Nationally – 9.8%  
Michigan – 1.2%
- The 48 month lifetime limit on cash assistance makes it imperative that we do it right!

Key: MW = Michigan Works! AEP = Application Eligibility Period WPR = Work Participation Rate (fed requirement of 50%)

# JET Program Improvement Plan – Northwest Region

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2012

## **Purpose:**

The purpose of this plan is to document the actions that are being implemented as an effort to improve the Work Participation Rate of our region.

## **Goal:**

The goal of this plan is to improve Work Participation Rate of our region to 60% by December 31, 2012.

## **Measurement:**

Work Participation Rate will be defined by the QG-163 report. This report will populate the Michigan Works! dashboard, both for our region and for the statewide system. Therefore, it is imperative that we pursue improvement based on this report's numbers.

## **Actions:**

### **JET Client Activity Report**

This report is generated from the OSMIS. It includes the following fields:

- County
- Last name
- First name
- Family status
- FIP grant amount
- Begin date
- Maximum number of community service hours allowed in the month
- Required core hours
- Number of core hours remaining after maximum number of community service hours
- Planned Activities

The report also includes the “Bottom Line” – the total number of clients counting toward participation rates, and the total number required to meet 60% participation.

*Step 1:* The report will be compiled by the 5<sup>th</sup> of the month, and distributed to all JET Career Advisors.

*Step 2:* JET Career Advisors will highlight 60% of the individuals in the report. These are the individuals most likely to meet participation, and for which the JET Career Advisors will provide the most intensive services.

*Step 3:* JET Career Advisors will indicate “planned activities” for the month for those individuals highlighted.

*Step 4:* JET Career Advisors will email the completed report to Jan Warren within five working days of receiving the report.

Jan will monitor the activities and participation of those highlighted clients in the OSMIS throughout the month. She will follow up with each JET Career Advisor regarding specific individuals, and strategize action steps for any that are not meeting required participation.

### **Monthly Meetings with JET Coordinator**

JET Career Advisors will meet monthly with the JET Coordinator to review the QG-152 reports. This purpose of this meeting is to identify problems that impact Work Participation Rate and solve them prior to month end.

### **Status Reports**

The QG-163 report is issued monthly. This report will be shared with JET Career Advisors, and a status tracking email will be sent by Jan Warren. The status tracking email will indicate improvement or decline in the QG-163’s percentage for our region.

### **Follow Up**

According to WDASOM Policy Issuance 06-34, change 10, dated July 5, 2011:

- The JET Career Advisor must conduct a case management contact with JET participants receiving FIP or EFIP payments at 90 and 180 days after employment.
- Verification of actual hours is required at job placement, which is then projected for 6 months. Verification of actual hours is *not required again* until 180 days after employment. This is a change from previous policy which required verification of actual hours at 90 days.

## **Suggested Tools and Strategies:**

### **Other Non-Countable Hours**

If an individual will not meet their work participation requirement for a month, move his/her Job Search hours into Other Non-Countable Hours. This will preserve Job Search hours for the future.

### **Tag Team Community Service**

In order to provide continuity for community service sites, to ensure that a client does not exceed allowable community service hours, and to preserve job search hours, the following strategy is used by some other regions:

- Two participants “partner” to switch off on the following schedule:
- Two weeks of job search, then
- Two weeks of community service at the same site
- Repeat

### **Action Plan**

Use the Action Plan document to achieve the following:

- Pre-determined plan for a month with check-in every two weeks period, defining activities and schedule
- Clear and achievable goals
- Participant comprehension of what is expected in terms of his/her participation
- Participant accountability for meeting participation requirements

The participant should sign the Action Plan at the end of each meeting. One copy should be given to the participant and one placed in the participant’s file.

### **VET in Learning Lab**

Ensure that the participant has developed an occupational goal and is seeking educational services from the Learning Lab in order to achieve that goal. Follow the procedures previously provided for Learning Lab referral and documentation. Remember that this activity is limited to 12 months per individual.

Factors in determining whether this is an appropriate activity should include:

- how much of the 48 month lifetime limit has been used to date,
- whether the individual is likely to proceed to postsecondary or additional training after the Learning Lab during his/her JET participation,
- length of time the individual may need in order to complete his/her goals in the Learning Lab.

### **JET Eligibility Date Report**

Use this report to keep track of changes to eligibility date on JET referrals identified as part of 60% WPR to ensure that the hours of participation continue to be met. If an eligibility date is backdated it could create a situation where hours of participation are no longer sufficient and therefore would have to be made up in order to continue to meet WPR.