

**Workforce Development Board:
Composition Required by WIOA**

WDB Minimum Composition

Sector	Additional Requirements	Comments
Business Sector <i>Majority (51 % minimum)</i>	All business members must be nominated by local business organizations (e.g., Chamber of Commerce) and business trade associations.	
Labor Organizations <i>Not less than 20% - may include Community Based Organizations to meet minimum requirement</i>	<u>Required Labor Organizations:</u> (i) shall include representatives of labor organizations (nominated by local labor federations); if there are no labor organizations in the local area, other representatives of employees (ii) shall include a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, a representative of an apprenticeship program, if such a program exists	
Community Based Organizations (CBOs)	<u>Required CBO:</u> A private nonprofit organization (which may include a faith-based organization), that has demonstrated expertise and effectiveness in the field of workforce development; addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities <u>Optional:</u> Organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth	P.A. 491 May be Ex officio
Adult Education/ Literacy <i>One (1)</i>	Eligible providers administering adult education and literacy activities under Title II If there are multiple eligible providers serving the local area under Title II, each representative on the local board shall be appointed from among individuals nominated by eligible local providers. The regional Talent District Career Council may choose to nominate one of the two educational representatives required to sit on each local WDB within the region. Chief Elected Officials should give considerable priority to this nomination when selecting local WDB educational	P.A. 491 & WDA PI 15-01

	representative members.	
Higher Education <i>One (1)</i>	<p>Institutions of higher education providing workforce investment activities (including community colleges)</p> <p>If there are multiple institutions of higher education serving the local area by providing workforce investment activities, each representative on the local board shall be appointed from among individuals nominated by local providers representing such institutions.</p>	
Economic/Community Development <i>One (1)</i>	<p>A representative of an Economic Development Organization, local planning or zoning commission or board, a community development agency, or another local agency or institution responsible for regulating, promoting, or assisting in local economic development.</p>	
Vocational Rehabilitation <i>One (1)</i>	<p>An appropriate representative of the programs carried out under Title I of the Rehabilitation Act of 1973 serving the local area. Examples include but are not limited to; Michigan Rehabilitation Services (MRS) or the Michigan Bureau of Services for Blind People.</p>	
Dept. of Health & Human Services Ex officio (1) <i>One</i>	<p>A representative of Michigan's public assistance, child and family welfare agency (DHHS).</p> <p>Representatives of government agencies shall be nominated by the department.</p>	P.A. 491 P.A. 491
Workforce Development Agency (WDA) Ex officio (1) <i>One</i>	<p>A current employee of the WDA.</p> <p>Representatives of government agencies shall be nominated by the department.</p>	P.A. 491 P.A. 491
State Employment Service <i>Zero (0)</i>	<p><u>Not Required:</u></p> <p>An appropriate representative from the State employment service office under the Wagner-Peyser Act serving the local area;</p>	

Proposed Membership for Northwest WDB under WIOA

Seat	Current WDB members	Current At-Large member to become WDB member	#	%
Business	2 business people per county		20	57%
Labor	2 labor reps. & 1 apprenticeship rep.		3	20%
Community Based Orgs.	Steve Perdue John Stephenson Jane Korthase ¹	Marsha Smith, Rotary Charities	4	
Adult Education		Mike Hill, TBAISD	1	
Higher Education	Tim Nelson		1	
K-12 Education ²	Jeff Jennette		1	
Economic Devel.	Andy Hayes		1	
Voc. Rehab.	Eric Bachmann		1	
DHHS	Pat Simmons		1	
WDA	Kevin Benson		1	
Corrections ³	Dave Pratt		1	
Total			35	

Important Notes:

- Our Networks Northwest regional prosperity board will still, in its entirety, meet the requirements of a Workforce Development Board because it contains a majority of private sector representatives and contains all the other required seats as per above.
- We anticipate there will be state enabling legislation within the next year or two allowing formal organization as a regional prosperity board. We can made modifications in board and organizational structure at that time, if desired. For now, we need to keep the three sub-components of our regional prosperity board: the ten county commissioners, the WDB, and the at-large members who fill in the other required representation for a regional prosperity board.

¹ Jane currently represents business, but actually represents a CBO. Her business seat from Charlevoix County could be filled by Joe Moch who is currently an at-large member.

^{2 3} Required by WIA but no longer required under WIOA. Recommend retaining.