NORTHWEST MICHIGAN WORKFORCE DEVELOPMENT BOARD

Monday, January 8, 2018

MEETING MINUTES

Roll Call

<u>Present:</u> Eric Bachmann; Lee Ballard; Gary Fedus; Andy Hayes; Jeff Jennette; Gene Kaminski; Jane Korthase; Tim Nelson; Ken Osborne; Steve Perdue; Sue Peters; Doug Rath; Bob Scheele; Jim Smith; Tom Vine; Chuck Welch.

<u>WDB Absent:</u> Jim Barnard; Ken Bollman; Amanda Haworth; Paul Hresko; Kris Lagios; Joe Moch; Leslie Nowlin; Doug Parkes; Tracy Peal; Marsha Smith; Kelli Stepka; John Stephenson; Clint Steele; Kim Weckesser; Betty Workman.

Staff present: Matt McCauley, Terry Vandercook, Denise Culman,.

Guest present: no guests

Call to Order and introductions

G. Fedus, Chair, called the meeting to order at 5:30 pm and welcomed everyone. He asked for introductions around the room.

Public Comment

No public comment.

Election of Officers for 2018

G. Fedus reminded those present that, per the by-laws of Networks Northwest, the elected Chair and Vice Chair of the Workforce Development Board also becomes the Chair and Vice Chair of the Networks Northwest Board. He then asked for nominations of officers for 2018.

Secretary/Treasurer – A. Hays nominated and support by S. Peters for Doug Parkes as Secretary/Treasurer. Motion passed unanimously.

Vice Chair – K. Osborne nominated and support by A. Hayes for Sue Peters as Vice Chair. Motion passed unanimously.

Chairman - K. Osborne nominated and support by T. Vine for Gary Fedus as Chairman. Motion passed unanimously.

No other nominations were provided.

WDB Bylaw Changes

Per the agenda packet, M. McCauley explained the changes were suggested primarily to conform to federal law, Workforce Investment and Opportunity Act. Additional changes addressed member terms, meeting notices, substitute members, and record keeping.

Motion by J. Jennette, supported by S. Peters to approve the changes to the WDB Bylaws as noted. Motion passed unanimously.

MI Works Service Delivery

M. McCauley and T. Vandercook stated that the agency's service delivery model is likely to change due to a decrease in revenue and a shift in market demand for services. T. Vandercook provided details of specific programmatic changes to occur in 2018. Board members offered a variety of ideas regarding the streamlining of services.

Board Member & Staff Comments

M. McCauley briefly discussed the impact of the federal budget negotiations and possible government shutdown on agency operations. He also stated that there's generally an inverse correlation between the unemployment rate and workforce development funding. M. McCauley provided an optimistic view of the agency's future when compared to like agencies though due to Networks Northwest combined administrative and programmatic structure.

Adjourn

The meeting was adjourned by consensus at 6:39 p.m.

Respectfully submitted,

Denise Culman

Denise Culman, Recording Secretary

please check off your name.

Sign In Sheet

Workforce Development Board

| Roll Call Vote Tab: | Please Check | | Name | Outside Affiliation | WDB Representation |
|---------------------------|-------------------------|-----|--------------------------|--|-------------------------|
| | $\overline{\mathbf{A}}$ | 1. | Bachmann, Eric | Regional Manager, MI Rehabilitation Services | Rehabilitation |
| | | 2. | Barnard, Jim-excused | Owner, Barnard Engineering | Business/Antrim |
| | $\overline{\checkmark}$ | 3. | Ballard, Lee | HR Director, Ebel's Family Store | Business/MIssaukee |
| | | 4. | Bollman, Ken-excused | President, Saber Tool Company | Business/Wexford |
| | $\overline{\checkmark}$ | 5. | Fedus, Gary | President, Mitchell Graphics | Business/Emmet |
| | | 6. | Haworth, Amanda-excused | HR Director, Boyne Resorts | Business/Charlevoix |
| | \checkmark | 7. | Hayes, Andy | President, Northern Lakes Economic Alliance | Economic Development |
| | | 8. | Hresko, Paul-excused | HR Manager, Armor Express | Business/Antrim |
| | $\overline{\checkmark}$ | 9. | Jennette, Jeff | Superintendent, Wexford/Missaukee & Manistee ISD | K12 Education |
| | $\overline{\checkmark}$ | 10 | Kaminski, Gene | VO for Human Recourses, McLaren Northern Michigan Hospital | Business/Emmet |
| | | 11. | Korthase, Jane | Human Resource Director, Grandvue Medical Care Facility | Business/Charlevoix |
| | | 12. | Lagios, Kris-excused | Director, Benzie-Manistee Dept. of Human Services | Human Services |
| | | 13. | Moch, Joe-excused | CEO, ACAT Global | Business/Charlevoix |
| | $\overline{\checkmark}$ | 14. | Nelson, Tim | President, NMC | Post-Secondary Educ. |
| | | 15. | Nowlin, Leslie-excused | HR System Administrator, Rec Boat Holdings LLC | Business/Cadillac |
| | | 16. | Osborne, Ken | VP Manufacturing, Boride Engineered Abrasives | Business/Grand Traverse |
| | | 17. | Parkes, Doug-excused | Co-Owner, Kellie's Hallmark Shop | Business/Manistee |
| | | 18. | Peal, Tracy-excused | Vice President-Hague Equipment Company of MI Inc | Business/ Kalkaska |
| | $\overline{\mathbf{V}}$ | 19. | Perdue, Steve | President & CEO, Grand Traverse Industries - GTI | Community Based Org. |
| | $\overline{\checkmark}$ | 20. | Peters, Sue | VP/Human Resources, Munson Medical Center | Business/Grand Traverse |
| | $\overline{\checkmark}$ | 21. | Rath, Doug | HR Director, Graceland Fruit, Inc | Business/Benzie |
| | $\overline{\checkmark}$ | 22. | Scheele, Bob | Vice President, Central Labor Council | Labor |
| | $\overline{\checkmark}$ | 23. | Smith, Jim | Controls Designer, Tool North, Inc | Apprenticeships |
| | | 24. | Smith, Marsha-excused | Exec. Director, Rotary Charities & NorthSky Non-Profit Network | Community-Based Org. |
| | | 25. | Steele, Clint-excused | Plumber & Pipe Fitter, UAW Local 85 | Labor |
| | | 26. | Stephenson, John-excused | Executive Director, NW MI Community Action Agency | Community Based Org. |
| | | 27. | Stepka, Kelli-excused | Human Resources Director, Cherry Republic | Business/ Leelanau |
| | $\overline{\mathbf{A}}$ | 28. | Vine, Tom | Plant Manager, Viking Energy | Business/Missaukee |
| | | 29. | Weckesser, Kim-excused | Human Resources Director, West Shore Medical Center | Business/Manistee |
| | V | 30. | Welch, Chuck | Parole Field Supervisor, State of MI Department of Corrections | Community Corrections |
| | | 31. | Workman, Betty-excused | Owner, Vacation Trailer Park & Sales | Business/Benzie |
| | | 32. | | | |

Others Please Print Legibly

| | Name | Organization |
|-----|------------------|---------------------------------|
| 1. | Matt McCauley | Networks Northwest |
| 2. | Terry Vandercook | Networks Northwest/NW MI Works1 |
| 3. | Denise Culman | Networks Northwest |
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