

NETWORKS NORTHWEST BOARD

MEETING MINUTES Monday, February 3, 2020

Present: Sean Adams; Diane Allington; Eric Bachmann; Michael Cain; Chris Christensen; Gary Fedus; Chip Johnston; Bill Kennis; Jane Korthase; Kristine Lagios; Pat Lamb; Lisa Leedy; Charlie MacInnis; Leslie Nowlin; Steve Perdue; Sue Peters; Bob Scheele; Richard Schmidt; Dean Smallegan; Jim Smith; Clint Steele; Nicole Sulak; Ben Townsend; Kim Weckesser; Ty Wessell.

Absent:

Jamie Al-Shamma; Mike Ascione; Jim Barnard; Ed Boettcher; Ken Bollman; Stacie Bytwork; Alan Cooper; Elizabeth Dewey; Kohn Fisher; Mike Groleau; Andy Hayes; Bryce Hundley; Chip Johnston; Scott LaDeur; Douglas Mansfield; Josh Mills; Doug Rath; Kelli Stepka; Tom Vine; Chris Warren; Evan Warsecke; Chuck Welch; Kent Wood; Betty Workman.

Staff present: Matt McCauley; Terry Vandercook; Denise Culman; Darla Rowland; Steve Shugart.

Guests present: Janie McNabb, Dan Buron (Goodwill Industries), Tom Slater (meeting videographer).

Call to Order and introductions

Matt McCauley, CEO, called the meeting to order at 5:33p.m. and welcomed everyone to the meeting. Introductions were made.

Public Comment

None.

Northwest MI Workforce Development Board Election of Officers

M. McCauley stated that the 2019 Northwest MI Workforce Development Board officers were as follows:

- i. Chair: Gary Fedus
- ii. Vice-Chair: Sue Peters
- iii. Secretary/Treasurer: Steve Perdue

M. McCauley also stated that the Northwest MI Workforce Development Board Chair is considered to be the Networks Northwest Board Chair per the by-laws and the Northwest Michigan Council of Governments Chair to be the agency's Chief Elected Officer.

Motion by B. Kennis, supported by M. Cain, to approve the officers from last year to the Northwest MI Workforce Development Board. Motion passed unanimously by the Northwest MI Workforce Development Board.

Networks Northwest Board Minutes of December 2, 2019

G. Fedus asked if there were any additions or corrections to the Networks Northwest Board meeting minutes of December 2, 2019. Hearing none, he asked for approval.

Motion by S. Peters, supported by D. Smallegan, to approve the Networks Northwest Board meeting minutes for December 2, 2019 as presented. Motion passed unanimously.

Consent Agenda

G. Fedus asked if there were any items requested for removal from the Consent Agenda for discussion beyond a simple question.

- a. Executive Committee minutes of 1/6/20
- b. COG Board Minutes of 12/2/19
- c. Networks Northwest dashboard/budget report as of 10/31/19
- d. Northwest Michigan Works! dashboard/budget report as of 10/31/19
- e. Networks Northwest dashboard/budget report as of 11/30/19
- f. Northwest Michigan Works! dashboard/budget report as of 11/30/19

Motion by S. Perdue, supported by M. Cain, to accept the consent agenda as presented. Motion passed unanimously.

Item(s) pulled from the Consent Agenda

None.

CEO Report

M. McCauley provided a verbal report on the contents of the CEO Report included in the Board packet. He also provided details about the October Board retreat. Brief discussion ensued.

Finance Report

D. Rowland presented the Finance Committee reports.

- a. Networks Northwest dashboard/budget reports as of 12/31/19

Motion by R. Schmidt, supported by S. Peters, to accept the Networks Northwest budget report of 12/31/19 as presented. Motion passed unanimously.

- b. Northwest Michigan Works! Inc. budget report of 12/31/19

Motion by S. Adams, supported by B. Kennis, to accept the NW Michigan Works! Inc. budget report of 12/31/19 as presented. Motion passed unanimously.

MEDC Innovation Grant Overview

M. McCauley stated that Network Northwest was one of three MEDC Innovation Grant recipients. He stated that the \$500,000 project will provide for a first of its kind coordinated economic development strategy in Northwest Michigan.

2020 – 2025 Talent Strategy Exercise

J. McNabb presented the initial findings from the organizational talent strategy. She reiterated that it was the first step of many and will now begin working to incorporate outside partners and stakeholders into an overall talent strategy for the region.

Motion by M. Cain, supported by B. Kennis, to accept the initial Talent Strategy agenda as presented. Motion passed unanimously.

J. McNabb led a board discussion and group exercise on determining other workforce development strategies that can be part of the overall talent plan for the region.

Board member and staff comments & announcements

Brief discussion surrounding continuing improvements to the meeting format that include more board member participation.

Correspondence

Various news releases, articles, and items of correspondence were included in the board packet.

Adjourn

The meeting was adjourned by consensus at 7:03 p.m.

Respectfully submitted,

Denise Culman

Recording Secretary

Check In Sheet

✓	#	First Name	Last Name	Title
✓	1	Sean	Adams	President, Bear Lake Hardware
✓	2	Diane	Allington	Owner, Master Craft Extrusion Tools, Inc
	3	Jamie	Al-Shamma	Executive Vice President, Bay Construction
	4	Mike	Ascione	CEO, American Waste
✓	5	Eric	Bachmann	Regional Manager, MI Rehabilitation Services
	6	Jim	Barnard	Owner, Barnard Engineering
	7	Ed	Boettcher - excused	Antrim County Commissioner
	8	Kenneth	Bollman - excused	President, Saber Tool Company
	9	Stacie	Bytwork	Executive Director, Manistee Area Chamber of Commerce
✓	10	Michael	Cain	Manager, City of Boyne City
✓	11	Chris	Christensen	County Commissioner, Charlevoix
	12	Alan	Cooper - excused	Manager, Wexford County Road Commission
	13	Elizabeth	Dewey	Human Resources Manager, Kalkaska Screw Products, Inc
✓	14	Gary	Fedus	President, Mitchell Graphics
	15	Kohn	Fisher	Chair, Kalkaska County
	16	Mike	Groleau	Co-owner/Project Manager, RJG, Inc
	17	Andy	Hayes - excused	President, Northern Lakes Economic Alliance
	18	Bryce	Hundley - excused	Commissioner, Grand Traverse County
	19	Chip	Johnston - excused	Executive Director, Centra Wellness (Manistee/Benzie Community Mental Health)
✓	20	Bill	Kennis	Executive Director, Benzie Transportation Authority
✓	21	Jane	Korthase	Human Resources Director, Grandvue Medical Care Facility
	22	Scott	LaDeur	Professor, North Central Michigan College
✓	23	Kristine	Lagios	DHS Director, DHS -Benzie & Manistee Counties
✓	24	Pat	Lamb	Principal, TBA ISD CTC
✓	25	Lisa	Leedy	Owner, Sky Telecom
✓	26	Charlie	MacInnis	Commissioner, Emmet County
	27	Douglas	Mansfield	President, MI Township Association
	28	Josh	Mills	Manager, City of Frankfort
✓	29	Leslie	Nowlin	HR Manager, 9 & 10 News
✓	30	Steve	Perdue	President & CEO, Grand Traverse Industries -GTI
✓	31	Sue	Peters	Vice President-Human Resources, Munson Medical Center
	32	Doug	Rath	Graceland Fruit, Inc.
✓	33	Bob	Scheele	Vice President, Central Labor Council
✓	34	Richard	Schmidt	County Commissioner, Manistee
✓	35	Dean	Smallegan	County Commissioner, Missaukee
✓	36	Jim	Smith	Controls Designer, Tool North Inc
✓	37	Clint	Steele	Plumber & Pipefitter, UAW Local 85
	38	Kelli	Stepka	Human Resource Manager, Cherry Republic
✓	39	Nicole	Sulak	Director of Accounting, Munson Medical Center
✓	40	Ben	Townsend	Commissioner, Wexford County
	41	Tom	Vine	Plant Manager, Viking Energy

	42	Chris	Warren	General Manager, Midwest Broadcasting Company
✓	43	Kim	Weckesser	Director Human Resources, West Shore Medical Center
	44	Evan	Warsecke	Commissioner, Benzie County - Alternate Art Jeannot attended
	45	Chuck	Welch	Parole Field Supervisor, State of MI Dept of Corrections
✓	46	Ty	Wessell	County Commissioner, Leelanau
	47	Kent	Wood	Director of Gov. Relations & Community Development, TC Chamber
	48	Betty	Workman - excused	Owner, Vacation Trailer Park & Sales Inc



#	First Name	Last Name	Title
1	Janie	McNabb	Strategic Policy Consultants
2	Dan	Buron	Director, Goodwill
3	Matt	McCauley	Networks Northwest
4	Denise	Culman	Networks Northwest
5	Steve	Shugart	Networks Northwest
6	Darla	Rowland	Networks Northwest
7	Terry	Vandercook	NW MI Works!
8	Steve	Shugart	Networks Northwest
9	Tom	Slater	Meeting Videographer
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